

**BEFORE THE
RESPIRATORY CARE BOARD OF CALIFORNIA
DEPARTMENT OF CONSUMER AFFAIRS
STATE OF CALIFORNIA**

In the Matter of the Accusation Against:

Case No. 1H 2010 594

DANNY MUCIO CEDILLO
43867 Liberty Street
Indio CA 92201

Respiratory Care Practitioner License No. 21165

DECISION AND ORDER

The attached Stipulated Settlement and Disciplinary Order is hereby adopted by the Respiratory Care Board of California, Department of Consumer Affairs, as its Decision in the above entitled matter.

This Decision shall become effective on April 1, 2011.

It is so ORDERED March 22, 2011.

Original Signed by: _____

LARRY L. RENNER, BS, RRT, RCP, RPFT
PRESIDENT, RESPIRATORY CARE BOARD
DEPARTMENT OF CONSUMER AFFAIRS
STATE OF CALIFORNIA

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RESPIRATORY CARE BOARD
9 **DEPARTMENT OF CONSUMER AFFAIRS**
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10 In the Matter of the Accusation Against:

Case No. 1H 2010 594

11 **DANNY MUCIO CEDILLO**
12 **43867 Liberty Street**
13 **Indio, CA 92201**

STIPULATED SETTLEMENT AND
DISCIPLINARY ORDER

14 **Respiratory Care Practitioner License No.**
15 **21165**

16 Respondent.

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18 IT IS HEREBY STIPULATED AND AGREED by and between the parties to the above-
19 entitled proceedings that the following matters are true:

20 PARTIES

21 1. Stephanie Nunez (Complainant) is the Executive Officer of the Respiratory Care
22 Board of California. She brought this action solely in her official capacity and is represented in
23 this matter by Kamala D. Harris, Attorney General of the State of California, by Catherine E.
24 Santillan, Senior Legal Analyst.

25 2. Respondent Danny Mucio Cedillo (Respondent) is representing himself in this
26 proceeding and has chosen not to exercise his right to be represented by counsel.
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1 of probation and shall result in the filing of an accusation and/or a petition to revoke probation
2 against Respondent's respiratory care practitioner license.

3 2. BIOLOGICAL FLUID TESTING Respondent, at his expense, shall participate in
4 random testing, including, but not limited to, biological fluid testing (i.e. urine, blood, saliva),
5 breathalyzer, hair follicle testing, or a drug screening program approved by the Board. Test costs
6 range from \$21.00 to \$200.00 each. The length of time shall be for the entire probation period.
7 The frequency and location of testing will be determined by the Board.

8 At all times, Respondent shall fully cooperate with the Board or any of its representatives,
9 and shall, when directed, appear for testing as requested and submit to such tests and samples for
10 the detection of alcohol, narcotics, hypnotics, dangerous drugs or other controlled substances.

11 If Respondent is unable to provide a specimen in a reasonable amount of time from the
12 request, while at the work site, Respondent understands that any Board representative may
13 request from the supervisor, manager or director on duty to observe Respondent in a manner that
14 does not interrupt or jeopardize patient care in any manner until such time Respondent provides a
15 specimen acceptable to the Board.

16 Failure to submit to testing or appear as requested by any Board representative for testing,
17 as directed shall constitute a violation of probation and shall result in the filing of an accusation
18 and/or a petition to revoke probation against Respondent's respiratory care practitioner license.

19 3. ABSTENTION FROM USE OF ANY AND ALL MOOD ALTERING
20 SUBSTANCES Respondent shall completely abstain from the possession or use of alcohol,
21 controlled substances, dangerous drugs, and any and all other mood altering drugs, substances
22 and their associated paraphernalia, except when the drugs are lawfully prescribed by a licensed
23 practitioner as part of a documented medical treatment.

24 Respondent shall execute a release authorizing the release of pharmacy and prescribing
25 records as well as physical and mental health medical records. Respondent shall also provide
26 information of treating physicians, counselors or any other treating professionals as requested by
27 the Board.

28 Respondent shall ensure that he is not in the presence of or in the same physical location as

1 individuals who are using illegal substances, even if Respondent is not personally ingesting the
2 drug(s).

3 Any positive result that registers over the established laboratory cutoff level shall constitute
4 a violation of probation and shall result in the filing of an accusation and/or a petition to revoke
5 probation against Respondent's respiratory care practitioner license.

6 Respondent also understands and agrees that any positive result that registers over the
7 established laboratory cutoff level shall be reported to each of Respondent's employers.

8 4. RESTRICTION OF PRACTICE Respondent may not be employed or function as a
9 member of a respiratory care management or supervisory staff during the entire length of
10 probation. This includes lead functions.

11 Respondent is prohibited from working in home care unless it is under direct supervision
12 and personal observation.

13 5. SUPERVISOR QUARTERLY REPORTS Supervisor Quarterly Reports of
14 Performance are due for each year of probation and the entire length of probation from each
15 employer, as follows:

16 For the period covering January 1st through March 31st, reports are to be completed and
17 submitted between April 1st and April 7th. For the period covering April 1st through June 30th,
18 reports are to be completed and submitted between July 1st and July 7th. For the period covering
19 July 1st through September 30th, reports are to be completed and submitted between October 1st
20 and October 7th. For the period covering October 1st through December 31st, reports are to be
21 completed and submitted between January 1st and January 7th.

22 Respondent is ultimately responsible for ensuring his employer(s) submits complete and
23 timely reports. Failure to ensure each employer submits complete and timely reports shall
24 constitute a violation of probation.

25 6. OBEY ALL LAWS Respondent shall obey all laws, whether federal, state, or local.
26 Respondent shall also obey all regulations governing the practice of respiratory care in California.

27 Respondent shall notify the Board in writing within 14 days of any incident resulting in his
28 arrest, or charges filed against, or a citation issued against Respondent.

1 7. QUARTERLY REPORTS Respondent shall file quarterly reports of compliance
2 under penalty of perjury, on forms to be provided to the probation monitor assigned by the Board.
3 Omission or falsification in any manner of any information on these reports shall constitute a
4 violation of probation and shall result in the filing of an accusation and/or a petition to revoke
5 probation against Respondent's respiratory care practitioner license.

6 Quarterly report forms will be provided by the Board. Respondent is responsible for
7 contacting the Board to obtain additional forms if needed. Quarterly reports are due for each year
8 of probation and the entire length of probation as follows:

9 For the period covering January 1st through March 31st, reports are to be completed and
10 submitted between April 1st and April 7th. For the period covering April 1st through June 30th,
11 reports are to be completed and submitted between July 1st and July 7th. For the period covering
12 July 1st through September 30th, reports are to be completed and submitted between October 1st
13 and October 7th. For the period covering October 1st through December 31st, reports are to be
14 completed and submitted between January 1st and January 7th.

15 Failure to submit complete and timely reports shall constitute a violation of probation.

16 8. PROBATION MONITORING PROGRAM Respondent shall comply with
17 requirements of the Board appointed probation monitoring program, and shall, upon reasonable
18 request, report to or appear to a local venue as directed.

19 Respondent shall claim all certified mail issued by the Board, respond to all notices of
20 reasonable requests timely, and submit Annual Reports, Identification Update reports or other
21 reports similar in nature, as requested and directed by the Board or its representative.

22 Respondent is encouraged to contact the Board's Probation Program at any time he has a
23 question or concern regarding his terms and conditions of probation.

24 Failure to appear for any scheduled meeting or examination, or cooperate with the
25 requirements of the program, including timely submission of requested information, shall
26 constitute a violation of probation and will result in the filing of an accusation and/or a petition to
27 revoke probation against Respondent's respiratory care practitioner license.

28 9. PROBATION MONITORING COSTS All costs incurred for probation monitoring

1 during the entire probation shall be paid by the Respondent. The monthly cost may be adjusted as
2 expenses are reduced or increased. Respondent's failure to comply with all terms and conditions
3 may also cause this amount to be increased.

4 All payments for costs are to be sent directly to the Respiratory Care Board and must be
5 received by the date(s) specified. (Periods of tolling will not toll the probation monitoring costs
6 incurred.)

7 If Respondent is unable to submit costs for any month, he shall be required instead to
8 submit an explanation of why he is unable to submit the costs, and the date(s) he will be able to
9 submit the costs including payment amount(s). Supporting documentation and evidence of why
10 the Respondent is unable to make such payment(s) must accompany this submission.

11 Respondent understands that failure to submit costs timely is a violation of probation and
12 submission of evidence demonstrating financial hardship does not preclude the Board from
13 pursuing further disciplinary action. However, Respondent understands providing evidence and
14 supporting documentation of financial hardship may delay further disciplinary action.

15 In addition to any other disciplinary action taken by the Board, an unrestricted license will
16 not be issued at the end of the probationary period and the respiratory care practitioner license
17 will not be renewed, until such time all probation monitoring costs have been paid.

18 The filing of bankruptcy by Respondent shall not relieve the Respondent of his
19 responsibility to reimburse the Board for costs incurred.

20 10. EMPLOYMENT REQUIREMENT Respondent shall be employed a minimum of
21 24 hours per week as a respiratory care practitioner for a minimum of 2/3 of his probation period.

22 Respondent may substitute successful completion of a minimum of thirty (30) additional
23 continuing education hours, beyond that which is required for license renewal, for each 8 months
24 of employment required. Respondent shall submit proof to the Board of successful completion of
25 all continuing education requirements. Respondent is responsible for paying all costs associated
26 with fulfilling this term and condition of probation.

27 11. NOTICE TO EMPLOYER Respondent shall be required to inform his employer,
28 and each subsequent employer during the probation period, of the discipline imposed by this

1 decision by providing his supervisor and director and all subsequent supervisors and directors
2 with a copy of the decision and order, and the Statement(s) of Issues or Accusation(s) in this
3 matter prior to the beginning of or returning to employment or within 14 days from each change
4 in a supervisor or director.

5 If Respondent is employed by or through a registry [and is not restricted from working for a
6 registry], Respondent shall make each hospital or establishment to which he is sent aware of the
7 discipline imposed by this decision by providing his direct supervisor and administrator at each
8 hospital or establishment with a copy of this decision, and the Statement(s) of Issues or
9 Accusation(s) in this matter prior to the beginning of employment. This must be done each time
10 there is a change in supervisors or administrators.

11 The employer will then inform the Board, in writing, that he is aware of the discipline, on
12 forms to be provided to the Respondent. Respondent is responsible for contacting the Board to
13 obtain additional forms, if needed. All reports completed by the employer must be submitted
14 from the employer directly to the Board.

15 Respondent shall execute a release authorizing the Board or any of its representatives to
16 review and obtain copies of all employment records and discuss and inquire of the probationary
17 status with any of Respondent's supervisors or directors.

18 12. CHANGES OF EMPLOYMENT OR RESIDENCE Respondent shall notify the
19 Board, and appointed probation monitor, in writing, of any and all changes of employment,
20 location, and address within 14 days of such change. This includes, but is not limited to, applying
21 for employment, termination or resignation from employment, change in employment status,
22 change in supervisors, administrators or directors.

23 Respondent shall also notify his probation monitor AND the Board IN WRITING of any
24 changes of residence or mailing address within 14 days. P.O. Boxes are accepted for mailing
25 purposes, however the Respondent must also provide his physical residence address as well.

26 13. SURRENDER OF LICENSE Following the effective date of this decision, if
27 Respondent ceases practicing due to retirement, health reasons or is otherwise unable to satisfy
28 the terms and conditions of probation, he may request the voluntary surrender of his license. The

1 Board reserves the right to evaluate Respondent's request and to exercise its discretion whether or
2 not to grant the request or to take any other action deemed appropriate and reasonable under the
3 circumstances. Upon formal acceptance of the surrender, within 15 calendar days Respondent
4 shall deliver his wallet and wall certificate to the Board or its designee and he shall no longer
5 practice respiratory care. Respondent will no longer be subject to the terms and conditions of
6 probation and the surrender of Respondent's license shall be deemed disciplinary action. If
7 Respondent re-applies for a respiratory care license, the application shall be treated as a petition
8 for reinstatement of a revoked license.

9 14. COST RECOVERY Respondent shall pay to the Board a sum not to exceed the
10 costs of the investigation and prosecution of this case. That sum shall be \$720.00 and shall be
11 paid in full directly to the Board, in equal quarterly payments, within 12 months from the
12 effective date of this decision. Cost recovery will not be tolled.

13 If Respondent is unable to submit costs timely, he shall be required instead to submit an
14 explanation of why he is unable to submit these costs in part or in entirety, and the date(s) he will
15 be able to submit the costs including payment amount(s). Supporting documentation and
16 evidence of why the Respondent is unable to make such payment(s) must accompany this
17 submission.

18 Respondent understands that failure to submit costs timely is a violation of probation, and
19 submission of evidence demonstrating financial hardship does not preclude the Board from
20 pursuing further disciplinary action. However, Respondent understands that providing evidence
21 and supporting documentation of financial hardship may delay further disciplinary action.

22 Consideration to financial hardship will not be given should Respondent violate this term
23 and condition, unless an unexpected AND unavoidable hardship is established from the date of
24 this order to the date payment(s) is due.

25 The filing of bankruptcy by the Respondent shall not relieve the Respondent of his
26 responsibility to reimburse the Board for these costs.

27 15. TOLLING FOR OUT-OF-STATE RESIDENCE OR PRACTICE Periods of
28 residency or practice outside California, whether the periods of residency or practice are

1 temporary or permanent, will toll the probation period, but will not toll the cost recovery
2 requirement, nor the probation monitoring costs incurred. Travel out of California for more than
3 30 days must be reported to the Board in writing prior to departure. Respondent shall notify the
4 Board, in writing, within 14 days, upon his return to California and prior to the commencement of
5 any employment where representation as a respiratory care practitioner is/was provided.

6 16. VALID LICENSE STATUS Respondent shall maintain a current, active and valid
7 license for the length of the probation period. Failure to pay all fees and meet Continuing
8 Education requirements prior to his license expiration date shall constitute a violation of
9 probation.

10 17. VIOLATION OF PROBATION If Respondent violates any term of the probation in
11 any respect, the Board, after giving Respondent notice and the opportunity to be heard, may
12 revoke probation and carry out the disciplinary order that was stayed. If a petition to revoke
13 probation is filed against Respondent during probation, the Board shall have continuing
14 jurisdiction and the period of probation shall be extended until the matter is final. No petition for
15 modification of penalty shall be considered while there is an accusation or petition to revoke
16 probation or other penalty pending against Respondent.

17 18. COMPLETION OF PROBATION Upon successful completion of probation,
18 Respondent's license shall be fully restored.

19 ACCEPTANCE

20 I have carefully read the Stipulated Settlement and Disciplinary Order. I understand the
21 stipulation and the effect it will have on my Respiratory Care Practitioner License. I enter into
22 this Stipulated Settlement and Disciplinary Order voluntarily, knowingly, and intelligently, and
23 agree to be bound by the Decision and Order of the Respiratory Care Board.

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25 DATED: February 21, 2011

Original Signed by: _____

26 DANNY MUCIO CEDILLO
27 Respondent
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ENDORSEMENT

The foregoing Stipulated Settlement and Disciplinary Order is hereby respectfully submitted for consideration by the Respiratory Care Board of the Department of Consumer Affairs.

Dated: February 25, 2011

Respectfully submitted,
KAMALA D. HARRIS
Attorney General of California
JOSE R. GUERRERO
Supervising Deputy Attorney General

Original Signed by: _____
CATHERINE E. SANTILLAN
Senior Legal Analyst
Attorneys for Complainant

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