

Governor Edmund G. Brown Jr.  
State of California

Alexis Podesta, Acting Secretary  
Business, Consumer Services  
and Housing Agency

Awet Kidane, Director  
Department of Consumer Affairs



Alan Roth, MS, MBA, RRT-NPS, FAARC, FCCP  
President

Thomas Wagner, BS, RRT, FAARC  
Vice-President

Mary Ellen Early  
Member

Rebecca F. Franzoia  
Member

Mark Goldstein, MBA, BS, RRT  
Member

Michael Hardeman  
Member

Ronald H. Lewis, MD  
Member

Judy McKeever, RCP  
Member

Laura C. Romero, PhD  
Member

**Mission**

"To protect and serve consumers by licensing qualified respiratory care practitioners, enforcing the provisions of the Respiratory Care Practice Act, expanding the availability of respiratory care services, increasing public awareness of the profession, and supporting the development and education of respiratory care practitioners."

Toll Free: (866) 375-0386

Website: [www.rcb.ca.gov](http://www.rcb.ca.gov)

# Respiratory Care Board of California

3750 Rosin Court, Suite 100, Sacramento, CA 95834

## Board Meeting Agenda October 7, 2016

1747 N. Market Blvd.  
NORTH Building-Room 186  
(Headquarters 2 Hearing Room)  
Sacramento, CA 95834

### 10:00 a.m. Call to Order and Establishment of Quorum

#### 1. Public Comment

Public comment will be accepted after each agenda item and toward the end of the agenda for public comment not related to any particular agenda item. The President may set a time limit for public comment as needed.

#### 2. Approval of June 24, 2016 Teleconference Meeting Minutes

#### 3. RCP Workforce Study Update *(Alan Roth; Thomas Wagner)*

#### 4. Fiscal Review: Revenues, Expenditures and Fund Condition

#### 5. Consideration to Amend Section 1399.395 of Division 13.6 of Title 16 of the California Code of Regulations to Increase Fees

#### 6. Sunset Review Update

#### 7. Enforcement Performance Measures and Statistics - Review

#### 8. Legislative Update

##### a. Legislation of Interest

SB 66, SB 547, SB 1155, SB 1194, SB 1334, SB 1348  
AB 1939, AB 2079, AB 2606, AB 2701

##### b. 2016 Board Co-Sponsored Legislation: AB 923

##### c. HR 2948, Medicare Telehealth Parity Act: Consideration to Support

#### 9. Consideration for Approval of Updated Law and Professional Ethics Continuing Education Course Provided by The California Society for Respiratory Care

#### 10. Election of Officers for 2017

#### 11. 2017 Meeting Dates: Calendar

#### 12. Public Comment on Items Not on the Agenda

#### 13. Future Agenda Items

• **Closed Session** •

**[Not Open to the Public]**

The Board will convene into Closed Session, as authorized by Government Code section 11126(c), subdivision (3), to deliberate on disciplinary matters including petitions for reconsideration, stipulations, and proposed decisions.

*Return to Open Public Session*

### Adjournment

## **NOTICE**

This meeting will be Webcast, provided there are no unforeseen technical difficulties.  
To view the Webcast, please visit <http://thedcapage.wordpress.com/webcasts/>

Action may be taken on any item on the agenda. Time and order of agenda items are subject to change at the discretion of the President. Meetings of the Respiratory Care Board are open to the public except when specifically noticed otherwise in accordance with the Open Meeting Act. In addition to the agenda item which addresses public comment, the audience will be given appropriate opportunities to comment on any issue before the Board, but the President may, at his discretion, apportion available time among those who wish to speak.

The meeting is accessible to the physically disabled. A person who needs a disability-related accommodation or modification in order to participate in the meeting may make a request by contacting Paula Velasquez at (916) 999-2190 or sending a written request to: Paula Velasquez, Respiratory Care Board, 3750 Rosin Court, Suite 100, Sacramento, CA 95834. Providing your request at least nine (9) business days before the meeting will help ensure availability of the requested accommodation.

1  
2  
3  
4  
5  
6  
7  
8  
9  
10  
11  
12  
13  
14  
15  
16  
17  
18  
19  
20  
21  
22  
23  
24  
25  
26  
27  
28  
29  
30  
31  
32  
33  
34  
35  
36  
37  
38  
39  
40  
41  
42  
43  
44  
45  
46  
47  
48  
49  
50

## **PUBLIC SESSION MINUTES**

**June 24, 2016**

### **TELEPHONE CONFERENCE LOCATIONS**

**Respiratory Care Board  
3750 Rosin Court, Suite 100, Sacramento, CA 95834**

**South San Francisco Main Library  
840 West Orange Avenue, South San Francisco, CA 94082**

**District Office of Assemblyman Chad Mayes  
41608 Indian Trail, Suite 1, Rancho Mirage, CA 92270**

**Ohlone College, Health Science & Env. Studies Dept.  
39399 Cherry Street, Room NC 2200, Newark, CA 94560**

**Evanston Public Library  
1703 Orrington Avenue, Evanston, IL 60201**

Members Present: Thomas Wagner, BS, RRT, FAARC, Vice President (**Newark**)  
Mary Ellen Early (**Evanston, IL**)  
Rebecca Franzoia (**Sacramento**)  
Mark Goldstein, MBA, RRT (**Sacramento**)  
Michael Hardeman (**San Francisco**)  
Ronald Lewis, M.D. (**Rancho Mirage**)  
Judy McKeever, RCP, RRT (**San Francisco**)

Staff Present: Kelsey Pruden, Legal Counsel (**Sacramento**)  
Jason Hurtado, Legal Counsel (**Sacramento**)  
Stephanie Nunez, Executive Officer (**Sacramento**)  
Christine Molina, Staff Services Manager (**Sacramento**)

### **CALL TO ORDER**

The Public Session was called to order at 10:00 a.m. by Vice President Wagner. Roll call was taken and a quorum was established. Mark Goldstein arrived at 10:22 a.m.

**PUBLIC COMMENT**

Vice President Wagner explained that public comment would be allowed on agenda items, as those items are discussed by the Board during the meeting. He added that under the Bagley-Keene Open Meeting Act, the Board may not take action on items raised by public comment that are not on the Agenda, other than to decide whether to schedule that item for a future meeting.

**2. APPROVAL OF MARCH 11, 2016 MINUTES**

*(this item was tabled and discussed after Item 4, and the arrival of Mark Goldstein, to ensure a quorum of voting members were present)*

Dr. Lewis motioned to approve the March 11, 2016 Public Session minutes as written. Mr. Hardeman seconded the motion.

**Request for Public Comment:**

No public comment

M/Lewis /S/Hardeman

Roll call vote. **Ayes:** Wagner, Early, Goldstein, Hardeman, Lewis

**Abstain:** Franzoia, McKeever

MOTION PASSED

**3. STATUS UPDATES**

*(Nunez)*

**a. Legislation AB 923 and SB 1334:**

Ms. Nunez gave a legislative update. She indicated AB 923 is currently in the Senate, and that due to recent amendments it would be going back to the Assembly Floor. She added that the bill is expected to be on consent with the Senate. She explained that SB 1334, which the Executive Committee elected to support after the last Board meeting, was amended and has since died. This bill dealt with human trafficking and expanded the requirements for a health practitioner to make a report to a law enforcement agency.

**b. Little Hoover Commission Review**

Ms. Nunez stated the Little Hoover Commission is reviewing occupational licensing. While the Little Hoover Commission is not trying to deregulate any of the professions, it is interested in getting barriers removed to create more opportunities and diversity. She added the Department would notify the Board should any concerns arise, so the Board may not need to continue to follow this item at future meetings.

**Request for Public Comment:**

No public comment.



1 Ms. McKeever stated she feels concurrent therapy is wrong and borders on illegal, as therapy is not  
2 just giving medication. She added that providing therapy involves one-on-one time with the patient  
3 and that a therapist cannot possibly do that if he/she is providing treatments to 3 or 4 patients at the  
4 same time. She added that hospitals are not hiring enough people and expecting staff to do as much  
5 as they can, as quickly as they can.  
6

7 Dr. Lewis inquired if the RCB already has a position paper on this topic or would the Board consider  
8 developing its own position paper.  
9

10 Ms. Nunez replied the Board does not. However, she indicated the Board published an article in its  
11 newsletter a few years ago pointing out the Medicare fraud issue.  
12

13 Dr. Lewis stated he feels that guidelines and policies should come from within. The Board should  
14 welcome opinions from outside organizations, but should release a position statement of its own.  
15

16 Ms. Pruden, Legal Counsel, stated this would be outside the Board's purview. The Legislature sets  
17 what the Board has authority to do. In this Board's Act, the standard of care is not set by the Board.  
18 The Board would have to prove that concurrent therapy is negligent and outside the standard of care  
19 through expert testimony in order to discipline for concurrent therapy. The Board does have the  
20 authority to educate for public protection.  
21

22 Discussion ensued.  
23

24 M/Wagner /S/McKeever

25 Roll call vote. **Ayes:** Early, Franzoia, Goldstein, Hardeman, Lewis, McKeever, Wagner

26 MOTION PASSED  
27  
28

29 **6. CONSIDERATION OF CALIFORNIA SOCIETY FOR RESPIRATORY CARE'S (CSRC's)**  
30 **REQUEST TO UPDATE THE LAW AND PROFESSIONAL ETHICS CONTINUING EDUCATION**  
31 **COURSE**  
32

33 Vice president Wagner reviewed the proposed changes to the CSRC's Law and Professional Ethics  
34 course for RCPs. The changes included adding the "AARC 2015 and Beyond task force  
35 recommendations, CoARC regulations and minimum education requirements" to the "Introduction to  
36 Ethics of Professionalism" section as well as adding "Minimal Credential" and "Licensure requirements  
37 and CEU requirement" to Section IV covering Laws and Regulations Governing Respiratory Care,  
38 Respiratory Care Act.  
39

40 Mr. Goldstein motioned to accept the proposed changes, with the course content being placed on the  
41 next meeting agenda for review and approval by the Board. Hardeman seconded the motion  
42

43 **Public Comment:**  
44

45 Ray Hernandez, chair of the CSRC's Professional Advancement Committee, stated they wanted to  
46 get the content area presented to the Board for consideration. He added things have been changing  
47 in the profession in a positive manner from a professional and respiratory care aspect. The CSRC  
48 wants this course to always be relevant for respiratory care practitioners.  
49

50 Ms. Nunez asked Mr. Hernandez about the process to get the actual course content to be reviewed  
51 and approved by the Board.  
52

1 Mr. Hernandez suggested draft content could be developed to be given to the Board for consideration  
2 prior to the October 7 Board meeting with a possible launch in January, 2017.

3  
4 M/Goldstein /S/McKeever

5 Roll call vote. **Ayes:** Early, Franzoia, Goldstein, Hardeman, Lewis, McKeever, Wagner

6 MOTION PASSED  
7

8  
9 =====  
10 **CLOSED SESSION**

11  
12 The Board convened into Closed Session, as authorized by Government Code Section 11126c,  
13 subdivision (3) at 10:52 a.m. and reconvened into Public Session at 11:49 p.m.  
14 =====

15  
16  
17 **7. PUBLIC COMMENT ON ITEMS NOT ON THE AGENDA**

18  
19 No public comment was provided at this time.  
20

21  
22 **8. FUTURE AGENDA ITEMS**

23  
24 Mr. Wagner stated the next Board meeting will be October 7, 2016 in Sacramento. No additional  
25 future items were identified.  
26

27  
28 **ADJOURNMENT**

29  
30 The Public Session Meeting was adjourned by Vice President Wagner at 11:51 p.m.  
31  
32  
33  
34  
35  
36

37  
38 \_\_\_\_\_  
39 THOMAS WAGNER  
Vice President

37  
38 \_\_\_\_\_  
39 STEPHANIE A. NUNEZ  
Executive Officer



University of California  
San Francisco

Agenda Item: 3  
Meeting Date: 10/7/16

Phillip R. Lee  
Institute for  
Health Policy Studies  
3333 California Street  
Suite 265  
S Francisco, CA 94118  
tel: 415/476-4921  
fax: 415/476-0705  
<http://healthpolicy.ucsf.edu>

September 19, 2016

Narrative Progress Report

### **California Respiratory Care Workforce Study**

Period covered: March 1, 2015 – December 31, 2016

Goals of study:

Comprehensive analysis of key issues facing the state's respiratory care workforce, as identified by the California Board of Respiratory Care. These include: establishing the baccalaureate degree as the entry-level credential for respiratory therapists; allowing respiratory care practitioners to prescribe therapies (including medication) per protocol; how facilities supervise students during their clinical education; the impact of required professional ethics and law courses; the structure of continuing education requirements.

Proposed study activities:

- Conduct a literature review of scholarly work addressing the impact of respiratory care education on patient care
- Conduct and summarize ten key informant interviews with directors of respiratory care
- Develop, field, and analyze a survey of directors of respiratory care
- Conduct a comparative analysis of respiratory therapy education curricula and standards of program accreditation that is focused on identifying content related to under-emphasized topics and underdeveloped skills in new graduate therapists, as reported by respiratory care directors and managers.
- Conduct and summarize five focus groups with currently employed respiratory therapists
- Conduct and summarize ten key informant interviews with directors of respiratory therapy education programs.

***Project accomplishments since last update***

- The survey of respiratory care directors was closed and significant progress toward summarizing its findings has been made. One hundred and ten directors completed a survey, representing 165 different facilities. Approximately 68 percent of respondents are directors at either general acute care or pediatric hospitals. Ten percent of respondents represent the home health care space. Overall, we received survey responses from directors across a range of settings that include rehabilitation facilities, outpatient care clinics, psychiatric hospitals, and long-term care/skilled nursing facilities – in addition to home health care and inpatient, general acute care and pediatric hospitals. We expect to deliver a draft of the findings to the advisory group for comments by the end of September.
- Nine of the ten proposed interviews with directors of education programs have been completed; the tenth director has agreed to be interviewed, though a date has not yet been confirmed. Programs that have completed interviews represent a mix of public and private for-profit institutions, and cover all geographic regions of the state. They include one of the state's BSRT programs and one of the two-year programs piloting the BSRT in the community college system. The audio recordings are being transcribed, after which we will begin summarizing key themes. We expect to deliver a draft of findings to the advisory group for comments by end of October.
- The five focus group sessions have been scheduled to take place between September 28, 2016 and November 4, 2016 in the following cities: San Francisco, Sacramento, Fresno, San Diego, and Los Angeles. Meeting locations for each city have been secured. Each session will host ten respiratory therapists working in non-director/manager roles. A draft of questions to guide the focus groups was sent to the advisory board for comments and the question guide has been finalized.

We implemented a multi-part recruitment strategy which involved contacting all of the directors of RC services in the state for whom we developed contact information in the process of fielding the RC director survey. Each director was contacted and asked if they would be willing to forward an email to staff therapists at their facility inviting them to participate in the focus groups. In addition, CSRC agreed to send out a separate invitation to participate via its regular membership e-newsletter.

We asked all therapists who expressed interest in participation to complete a short survey we designed to collect information about their professional experience in respiratory care. The purpose of this screening survey is to ensure that we have mix of therapists in terms of age, experience, and clinical practice. Recruitment for the first two sessions in San Francisco and Sacramento is complete; recruitment for the remaining sessions in Fresno, San Diego and Los Angeles is ongoing.

Each focus group session will be recorded. Transcriptions of the recordings will be made and summarized for key themes. We expect to deliver a draft of the findings to the advisory group for comments in late November.

- Work on the proposed comparative analysis focused on identifying content in respiratory therapy education related to those topical areas that respiratory care directors indicated should receive greater coverage, and the types of non-clinical skills that respiratory care directors reported were underdeveloped in new graduate therapists, continues. As previously described, we are comparing the curricula of bachelor's and associate degree programs in respiratory therapy. In addition, we are comparing standards of program accreditation in respiratory therapy with other health professions education programs including physician assistant, physical therapy, registered nursing and nurse practitioner. We expect to deliver a draft report to the advisory board for comments by end of November.

# FISCAL REVIEW

Agenda Item: 4  
Meeting Date: 10/7/16

## REVENUE

Revenue Category	2014/15 Actual	2015/16 Actual	2016/17 Projected	Projected Workload 2016/17	Current Fees 2015/16
Application (CA)	\$417,600	\$380,147	\$382,500	1,275	\$300
Application (Foreign)					
Application (O-O-S)					
Renewal	\$2,156,020	\$2,165,949	\$2,185,000	9,500	\$230
Delinquent Fees	\$63,480	\$85,630	\$82,340	350/4	\$230
Endorsement	\$13,350	\$13,125	\$13,750	525	\$25
Duplicate License	\$3,250	\$3,475	\$3,750	150	\$25
Cite and Fine	\$30,469	\$38,176	\$40,000	var	var
Miscellaneous	\$25,139	\$23,996	\$16,490	var	var
<b>Total Revenue</b>	<b>\$2,709,308</b>	<b>\$2,710,498</b>	<b>\$2,723,830</b>		

## EXPENDITURES

Expenditure Items	2014/15 Actual	2015/16 Actual	2016/17 Projected	Actual Exp. thru 08/31/16	Budgeted 2016/17
Salary & Benefits	\$1,548,852	\$1,612,713	\$1,633,000	\$268,547	\$1,608,000
Training	\$380	\$275	\$3,000	\$0	\$12,000
Travel	\$17,316	\$29,906	\$35,000	\$2,541	\$42,000
Printing	\$19,431	\$51,155	\$30,000	\$2,694	\$28,000
Postage	\$22,464	\$28,603	\$25,000	\$3,764	\$41,000
Equipment	\$22,542	\$2,320	\$10,000	\$0	\$0
ProRata <sup>1</sup>	\$625,438	\$783,481	\$809,000	\$104,500	\$809,000
Fingerprints	\$6,341	\$7,695	\$8,000	\$0	\$55,000
All Other Fixed Expenses <sup>2</sup>	\$314,458	\$387,013	\$259,000	\$30,309	\$565,000
Division of Investigation	\$0	\$78,674	\$8,000	\$1,334	\$8,000
Attorney General	\$410,020	\$428,872	\$450,000	\$59,588	\$462,000
Office of Admin Hearings	\$44,516	\$90,463	\$100,000	\$0	\$137,000
Court Reporter Services	\$4,000	\$12,475	\$15,000	\$322	\$0
Evidence and Witness	\$39,191	\$37,904	\$35,000	\$4,325	\$32,000
<b>Total Expenditures</b>	<b>\$3,074,949</b>	<b>\$3,551,549</b>	<b>\$3,420,000</b>	<b>\$477,924</b>	<b>\$3,799,000</b>

<sup>1</sup> ProRata includes departmental and central administrative services.

<sup>2</sup> All Other Fixed Expenses include general expenses, communications, facility operations, data processing maintenance, consultant and professional services, examinations and Teale Data Center.

## FUND CONDITION

	2015/16*	2016/17	2017/18	2018/19
Beginning Reserve, July 1	\$2,432	\$1,795	\$1,243	\$395
Prior Year Adjustments	\$66			
Revenues	\$2,710	\$2,724	\$2,807	\$2,807
<b>TOTAL RESOURCES</b>	<b>\$5,208</b>	<b>\$4,519</b>	<b>\$4,050</b>	<b>\$3,202</b>
Budget Expenditure	\$3,552	\$3,420	\$3,799	\$3,799
Disbursements <sup>1</sup>	\$5			
Reimbursements	(\$144)	(\$144)	(\$144)	(\$144)
<b>TOTAL EXPENDITURES</b>	<b>\$3,413</b>	<b>\$3,276</b>	<b>\$3,655</b>	<b>\$3,655</b>
<b>RESERVE, JUNE 30</b>	<b>\$1,795</b>	<b>\$1,243</b>	<b>\$395</b>	<b>-\$453</b>
<b>MONTHS IN RESERVE</b>	6.6	4.1	1.3	-1.5

\* Actual

<sup>1</sup> Represents State Controller Operations and Financial Information System for California disbursements

**BreZE Costs**  
**History of Estimated BreZE Costs for RCB Rollout October 2013**

	FY 11/12	FY 12/13	FY 13/14	FY 14/15	FY 15/16	FY 16/17	FY 17/18	FY 18/19	FY 19/20	Totals of all data reported
October 2011	\$22,809	\$44,670	\$63,979	\$55,947	\$58,732	\$59,832	\$40,334	\$26,585	\$14,178	\$387,066
Mar-2015	\$30,957	\$28,149	\$95,950	\$107,545	\$204,120	\$216,682	not reported	not reported	not reported	\$683,403

Difference \$296,337

# FEE INCREASE - FISCAL REVIEW

Proposed renewal fee increase from \$230 to \$250

Agenda Item: 5  
Meeting Date: 10/7/16

## Revenue

Revenue Category	2015/16 Actual	2016/17 Projected	2017/18 w/Fee Increase	Projected Workload 2016/17	Projected Fee Increase
Application (CA)					
Application (Foreign)	\$380,147	\$382,500	\$382,500	1,275	\$300
Application (O-O-S)					
Renewal	\$2,165,949	\$2,185,000	\$2,375,000	9,500	\$250
Delinquent Fees	\$85,630	\$82,340	\$89,500	358	\$250
Endorsement	\$13,125	\$13,750	\$13,750	525	\$25
Duplicate License	\$3,475	\$3,750	\$3,750	150	\$25
Cite and Fine	\$38,176	\$40,000	\$40,000	var	var
Miscellaneous	\$23,996	\$16,490	\$16,490	var	var
<b>Total Revenue</b>	<b>\$2,710,498</b>	<b>\$2,723,830</b>	<b>\$2,920,990</b>		

## Fund Condition - Full Budget Expenditure

	<u>2015/16</u>	<u>2016/17</u>	<u>2017/18</u>	<u>2018/19</u>
Beginning Reserve, July 1	\$2,432	\$1,795	\$1,243	\$509
Prior Year Adjustments	\$66			
Revenues	\$2,710	\$2,724	\$2,921	\$2,921
<b>TOTAL RESOURCES</b>	<b>\$5,208</b>	<b>\$4,519</b>	<b>\$4,164</b>	<b>\$3,430</b>
Budget Expenditure	\$3,552	\$3,420	\$3,799	\$3,799
Disbursements <sup>1</sup>	\$5			
Reimbursements	(\$144)	(\$144)	(\$144)	(\$144)
<b>TOTAL EXPENDITURES</b>	<b>\$3,413</b>	<b>\$3,276</b>	<b>\$3,655</b>	<b>\$3,655</b>
<b>RESERVE, JUNE 30</b>	<b>\$1,795</b>	<b>\$1,243</b>	<b>\$509</b>	<b>-\$225</b>
<b>MONTHS IN RESERVE</b>	6.6	4.1	1.7	-0.8

## Fund Condition- Projected Budget Expenditure

	<u>2015/16*</u>	<u>2016/17</u>	<u>2017/18</u>	<u>2018/19</u>
Beginning Reserve, July 1	\$2,432	\$1,795	\$1,243	\$708
Prior Year Adjustments	\$66			
Revenues	\$2,710	\$2,724	\$2,921	\$2,921
Interest				
<b>TOTAL RESOURCES</b>	<b>\$5,208</b>	<b>\$4,519</b>	<b>\$4,164</b>	<b>\$3,629</b>
Budget Expenditure	\$3,552	\$3,420	\$3,600	\$3,600
Disbursements <sup>1</sup>	\$5			
BreEZe Funding <sup>1</sup>				
BreEZe Credit Card <sup>1</sup>				
Reimbursements	(\$144)	(\$144)	(\$144)	(\$144)
<b>TOTAL EXPENDITURES</b>	<b>\$3,413</b>	<b>\$3,276</b>	<b>\$3,456</b>	<b>\$3,456</b>
<b>RESERVE, JUNE 30</b>	<b>\$1,795</b>	<b>\$1,243</b>	<b>\$708</b>	<b>\$173</b>
<b>MONTHS IN RESERVE</b>	6.6	4.3	2.5	0.6

Each \$25 renewal fee increase = \$250,000 in additional revenue

## Consideration to Amend Regulations to Increase Fees

**CALIFORNIA CODE OF REGULATIONS**  
**TITLE 16. Professional and Vocational Regulations**  
**DIVISION 13.6. Respiratory Care Board of California**  
**ARTICLE 9. Fees**

### § 1399.395. Fee Schedule.

The following schedule of fees is hereby adopted pursuant to sections 3775 and 3775.5 of the B&P:

(a) Application fee	\$300
(b) Examination fee	Actual cost
(c) Re-examination fee	Actual cost
(d) Renewal fee ( <u>Inactive/Active</u> ) for licenses <del>expiring on or after January 1, 2002</del>	<del>\$230</del> <u>\$250</u>
(e) Delinquency fee (not more than 2 years after expiration)	<del>\$230</del> <u>\$250</u>
(f) Delinquency fee (after 2 years but not more than 3 years after expiration)	<del>\$460</del> <u>\$500</u>
<del>(g) Inactive license fee</del>	<del>\$230</del>
(g) (h) Duplicate license fee	\$25
(h) (i) Endorsement fee	\$25
(i) <u>Fees provided in subdivisions (d), (e), and (f) shall be effective July 1, 2017.</u>	

Note: Authority cited: Section 3722, Business and Professions Code. Reference: Sections 3775 and 3775.5, Business and Professions Code.

**REFERENCE**  
**BUSINESS AND PROFESSIONS CODE**  
**Division 2. Healing Arts, Chapter 8.3. Respiratory Therapy**  
**Article 7. Fiscal Administration**

### § 3775.

The amount of fees provided in connection with licenses or approvals for the practice of respiratory care shall be as follows:

...

(d) For any license term beginning on or after January 1, 1999, the renewal fee shall be established at two hundred thirty dollars (\$230). The board may increase the renewal fee, by regulation, to an amount not to exceed three hundred thirty dollars (\$330). The board shall fix the renewal fee so that, together with the estimated amount from revenue, the reserve balance in the board's contingent fund shall be equal to approximately six months of annual authorized expenditures. If the estimated reserve balance in the board's contingent fund will be greater than six months, the board shall reduce the renewal fee. In no case shall the fee in any year be more than 10 percent greater than the amount of the fee in the preceding year.

(e) The delinquency fee shall be established by the board at not more than the following amounts:

(1) If the license is renewed not more than two years from the date of its expiration, the delinquency fee shall be 100 percent of the renewal fee in effect at the time of renewal.

(2) If the license is renewed after two years, but not more than three years, from the date of expiration of the license, the delinquency fee shall be 200 percent of the renewal fee in effect at the time of renewal. ...

### 3775.5.

The fee for an inactive license shall be the same as the renewal fee for the practice of respiratory care as specified in Section 3775.

**Enforcement Performance Measures  
FY 12/13 - FY 15/16**

	<b>TARGET</b>	<b>FY 12/13</b>	<b>FY 13/14</b>	<b>FY 14/15</b>	<b>FY 15/16</b>
<b>Intake</b> Average cycle time (in days) from complaint receipt, to the date the complaint was assigned to an investigator.	<b>7</b>	3	2	2	2
<b>Intake and Investigation</b> Average cycle time (in days) from complaint receipt to closure of the investigation process. <u>Does not include</u> cases sent to the OAG* or other forms of formal discipline.	<b>210</b>	98	110	87	88
<b>Formal Discipline</b> Average number of days to complete the entire enforcement process for cases resulting in formal discipline. Includes intake and investigation by the Board, and dispensation by the OAG*.	<b>540</b>	583	563	604	<b>538</b>
<b>Probation Intake</b> Average number of days from monitor assignment to the date the monitor makes first contact with the probationer.	<b>6</b>	2	1.5	2	2
<b>Probation Violation Response</b> Average number of days from date violation is reported to date the assigned monitor initiates appropriate action.	<b>10</b>	1.5	2	2	1.5

\* OAG - Office of the Attorney General

## RESPIRATORY CARE BOARD OF CALIFORNIA

# Respiratory Care

Licenses and regulates respiratory care practitioners.

STAFF:

**16.4 civil service**  
**1 exempt**

LICENSES:

**22,153**

BOARD MEMBERSHIP:

**4 licensees**  
**1 physician**  
**4 public representatives**

STRATEGIC PLAN ADOPTED:

**2013**

[www.rcb.ca.gov](http://www.rcb.ca.gov)



## MAJOR ACCOMPLISHMENTS

- Successfully launched the BreZE Licensing and Enforcement System in October 2013, and modified business processes consistent with new system functionality.
- Finalized a Strategic Plan for 2013–2016, including updating the mission and vision statements, and identifying strategic objectives in the areas of enforcement, practice standards, outreach, and organizational effectiveness.
- Adopted an Enforcement History Web Retention Policy to establish a maximum time period to post citations, fines, and disciplinary matters on the Internet.
- Established a routine e-mail outreach program to inform and educate the respiratory community on current Board updates, trends, and news items related to respiratory care.

## MAJOR NEW LEGISLATION OR REGULATIONS

- Pursued legislation Senate Bill 305, Lieu (Chapter 516, Statutes of 2013), to specify that any board under the Department of Consumer Affairs (DCA) is authorized to receive certified records from a local or State agency of all arrests and convictions, certified records regarding probation, and any and all other related documentation needed to complete an applicant or licensee investigation.
- Co-sponsored Assembly Bill 1972, Jones (Chapter 179, Statutes of 2014), to establish the Registered Respiratory Therapist (RRT) examination as the minimum requirement for licensure.
- Initiated the rule-making process to: clarify that the Board shall review the driving history for each applicant as part of its application screening process; increase the number of continuing education (CE) units from 15 to 30 and modify courses recognized for CE credit; amend the fee structure that more accurately reflects fees imposed by the national testing vendor; add a preference to applications from active military personnel and their spouses or domestic partners, and exempt military personnel who are called to active duty from CE and renewal fee requirements; and establish a process for temporary licensure for out-of-state entities and personnel to practice respiratory care in California at a community (sponsored free healthcare) event of not more than 10 days.

### Summary of Licensing Activity

Initial Licenses/Certificates/Permits			
TYPE	APPS RECEIVED	ISSUED	RENEWED
RESPIRATORY CARE PRACTITIONER	<b>1,560</b>	<b>1,422</b>	<b>9,215</b>

Licensing Population by Type			
TYPE	CERTIFICATES/ PERMITS	LICENSES/ REGISTRATIONS	APPROVALS
RESPIRATORY CARE PRACTITIONER	<b>N/A</b>	<b>22,153</b>	<b>N/A</b>

Renewal and Continuing Education (CE)		
TYPE	FREQUENCY OF RENEWAL	NUMBER CE HOURS REQUIRED EACH CYCLE
RESPIRATORY CARE PRACTITIONER	<b>EVERY 2 YEARS</b>	<b>15</b>

Exams		
PASS	FAIL	TOTAL
<b>1,299</b>	<b>771</b>	<b>2,070</b>

### Summary of Enforcement Activity

Consumer Complaints – Intake	
<b>244</b>	RECEIVED
<b>18</b>	CLOSED WITHOUT REFERRAL FOR INVESTIGATION
<b>225</b>	REFERRED FOR INVESTIGATION
<b>1</b>	PENDING

Conviction/Arrest Notification Complaints	
<b>613</b>	RECEIVED
<b>612</b>	CLOSED/REFERRED FOR INVESTIGATION
<b>1</b>	PENDING

Inspections	
<b>N/A</b>	

Investigations	
<b>808</b>	OPENED
<b>811</b>	CLOSED
<b>243</b>	PENDING

Number of Days to Complete Intake and Investigations	
<b>513</b>	UP TO 90 DAYS
<b>145</b>	91 TO 180 DAYS
<b>98</b>	181 DAYS TO 1 YEAR
<b>48</b>	1 TO 2 YEARS
<b>7</b>	2 TO 3 YEARS
<b>0</b>	OVER 3 YEARS
<b>119</b>	AVERAGE NUMBER OF DAYS TO COMPLETE INTAKE AND INVESTIGATIONS

Citations and Fines	
<b>79</b>	ISSUED
<b>79</b>	ISSUED WITH A FINE
<b>2</b>	WITHDRAWN
<b>0</b>	DISMISSED
<b>189</b>	AVERAGE NUMBER OF DAYS TO ISSUE A CITATION AND FINE

Total Amount of Fines	
<b>\$65,950</b>	ASSESSED
<b>\$1,100</b>	REDUCED
<b>\$23,593</b>	COLLECTED

RESPIRATORY CARE BOARD OF CALIFORNIA

### Summary of Enforcement Activity

#### Criminal/Civil Actions

<b>1</b>	REFERRALS FOR CRIMINAL/CIVIL ACTION
<b>1</b>	CRIMINAL ACTIONS FILED
<b>0</b>	CIVIL ACTIONS FILED

#### Office of the Attorney General/Disciplinary Actions

<b>67</b>	CASES OPENED/INITIATED
<b>69</b>	CASES CLOSED
<b>62</b>	CASES PENDING

#### Number of Days to Complete AG Cases

<b>14</b>	1 YEAR
<b>38</b>	1 TO 2 YEARS
<b>9</b>	2 TO 3 YEARS
<b>0</b>	3 TO 4 YEARS
<b>0</b>	OVER 4 YEARS
<b>531</b>	AVERAGE NUMBER OF DAYS TO IMPOSE DISCIPLINE

#### Formal Actions Filed/Withdrawn/Dismissed

<b>10</b>	STATEMENTS OF ISSUES FILED
<b>45</b>	ACCUSATIONS FILED
<b>11</b>	RESTRAINING/RESTRICTION/SUSPENSION ORDERS GRANTED
<b>5</b>	STATEMENTS OF ISSUES WITHDRAWN/DISMISSED
<b>0</b>	ACCUSATIONS WITHDRAWN/DISMISSED

#### Administrative Outcomes/Final Orders

<b>2</b>	LICENSE APPLICATIONS DENIED
<b>18</b>	REVOCATION
<b>7</b>	SURRENDER OF LICENSE
<b>17</b>	PROBATION WITH SUSPENSION
<b>0</b>	SUSPENSION ONLY
<b>7</b>	PROBATION ONLY
<b>7</b>	PUBLIC REPRIMAND
<b>2</b>	OTHER DECISIONS

#### Petitions to Revoke Probation Filed/Petitions and Accusations to Revoke Probation Filed

<b>8</b>	TOTAL NUMBER FILED
----------	--------------------

#### Subsequent Disciplinary—Administrative Outcomes/Final Orders

<b>3</b>	REVOCATION
<b>4</b>	SURRENDER OF LICENSE
<b>0</b>	PROBATION WITH SUSPENSION
<b>0</b>	SUSPENSION ONLY
<b>1</b>	PROBATION ONLY
<b>0</b>	PUBLIC REPRIMAND
<b>0</b>	OTHER DECISIONS

#### Petition for Modification or Termination of Probation

<b>4</b>	GRANTED
<b>0</b>	DENIED
<b>4</b>	TOTAL

#### Petition for Reinstatement of Revoked License/Registration/Certification

<b>0</b>	GRANTED
<b>1</b>	DENIED
<b>1</b>	TOTAL

#### Cost Recovery to DCA

<b>\$236,091</b>	ORDERED
<b>\$77,685</b>	COLLECTED

#### Consumer Restitution to Consumers/Refunds/Savings

<b>N/A</b>	RESTITUTION ORDERED
<b>N/A</b>	AMOUNT REFUNDED
<b>N/A</b>	REWORK AT NO CHARGE
<b>N/A</b>	ADJUSTMENTS IN MONEY OWED/PRODUCT RETURNED/EXCHANGED
<b>N/A</b>	TOTAL SAVINGS ACHIEVED FOR CONSUMERS

## 2016 LEGISLATION OF INTEREST

(as of September 23, 2016)

### SENATE BILL 66 (LEYVA - D & MCGUIRE - D)

Title: Career Technical Education  
Introduced: January 17, 2015 / Last Amended: August 18, 2016  
Status: September 9, 2016 - Enrolled and presented to the Governor

Existing law establishes various career technical education programs, including regional occupational centers and programs, specialized secondary programs, partnership academies, and agricultural career technical education programs. Existing law provides for numerous boards, bureaus, commissions, or programs within the Department of Consumer Affairs that administer the licensing and regulation of various businesses and professions.

This bill would require the department to make available, upon request by the Office of the Chancellor of the California Community Colleges, and only to the extent specified, to the Chancellor's office specified information with respect to every licensee for the sole purpose of enabling the office of the chancellor to measure employment outcomes of students who participate in career technical education programs offered by the California Community Colleges and recommend how these programs may be improved.

Existing law requires the Chancellor of the California Community Colleges to implement performance accountability outcome measures for the California Community Colleges Economic and Workforce Development Program. This bill would urge the chancellor to align these measures with the performance accountability measures of the federal Workforce Innovation and Opportunity Act.

Position: **WATCH**

### SENATE BILL 547 (LIU - D)

Title: Aging and long term care services, supports, and program coordination  
Introduced: February 26, 2015 / Last Amended: August 1, 2016  
Status: September 22, 2016 - Vetoed by the Governor

Existing law establishes the California Health and Human Services Agency consisting of the Departments of Aging, Child Support Services, Community Services and Development, Developmental Services, Health Care Services, Managed Health Care, Public Health, Rehabilitation, Social Services, and State Hospitals, among other entities. Existing law sets forth legislative findings and declarations regarding long-term care services, including that consumers of those services experience great differences in service levels, eligibility criteria, and service availability that often result in inappropriate and expensive care that is not responsive to individual needs. Those findings and declarations also state that the laws governing long-term care facilities have established an uncoordinated array of long-term care services that are funded and administered by a state structure that lacks necessary integration and focus.

This bill, among other things, would create the Statewide Aging and Long-Term Care Services Coordinating Council, chaired by the Secretary of California Health and Human Services, and would consist of the heads, or their designated representative, of specified departments and offices. The secretary would have specified responsibilities, including, but not limited to, leading the council in the development of a state aging and long-term care services strategic plan to address how the state will meet the needs of the aging population in the years 2020, 2025, and 2030. The bill would require the strategic plan to be submitted to the Secretary of the Senate, the Chief Clerk of the Assembly, and the chairs of specified policy and fiscal committees of the Legislature by July 1, 2018. The bill would authorize the Secretary of California Health and Human Services to accept grants or donations, real or in-kind, to support the operation of the Statewide Aging and Long-Term Care Services Coordinating Council and the development of the state aging and long-term care services strategic plan.

Position: **WATCH**

## SENATE BILL 1155 (Morrell - R)

Title: Professions and vocation: licenses: military service  
Introduced: February 18, 2016 / Last Amended June 23, 2016  
Status: August 11, 2016 - Held under submission in Assembly Appropriations Committee. **Bill has died.**

Existing law provides for the licensure and regulation of various professions and vocations by boards within the Department of Consumer Affairs. Existing law authorizes any licensee whose license expired while he or she was on active duty as a member of the California National Guard or the United States Armed Forces to reinstate his or her license without examination or penalty if certain requirements are met. Existing law also requires the boards to waive the renewal fees, continuing education requirements, and other renewal requirements, if applicable, of any licensee or registrant called to active duty as a member of the United States Armed Forces or the California National Guard, if certain requirements are met. Existing law requires each board to inquire in every application if the individual applying for licensure is serving in, or has previously served in, the military. Existing law, on and after July 1, 2016, requires a board within the Department of Consumer Affairs to expedite, and authorizes a board to assist, the initial licensure process for an applicant who has served as an active duty member of the United States Armed Forces and was honorably discharged.

This bill, on and after January 1, 2018, would require every board within the Department of Consumer Affairs to grant a fee waiver for the application for and the issuance of an initial license to an applicant who supplies satisfactory evidence, as defined, to the board that the applicant has served as an active duty member of the California National Guard or the United States Armed Forces and was honorably discharged. The bill would require that a veteran be granted only one fee waiver, except as specified.

Position: **SUPPORT**

## SENATE BILL 1194 (Hill - D)

Title: Professions and vocations: board actions and regulations  
Introduced: February 18, 2016 / Last Amended: August 19, 2016  
Status: August 24, 2016 - Hearing before Assembly B&P cancelled at the request of the author. **Bill has died.**

Existing law provides for the licensure and regulation of various professions and vocations by boards within the Department of Consumer Affairs and authorizes those boards to adopt regulations to enforce the laws pertaining to the profession and vocation for which they have jurisdiction. Existing law makes decisions of any board within the department pertaining to setting standards, conducting examinations, passing candidates, and revoking licenses final, except as specified, and provides that those decisions are not subject to review by the Director of Consumer Affairs.

Existing law authorizes the director to audit and review certain inquiries and complaints regarding licensees, including the dismissal of a disciplinary case. Existing law requires the director to annually report to the chairpersons of certain committees of the Legislature information regarding findings from any audit, review, or monitoring and evaluation.

Existing law authorizes the director to contract for services of experts and consultants where necessary. Existing law requires regulations, except those pertaining to examinations and qualifications for licensure and fee changes proposed or promulgated by a board within the department, to comply with certain requirements before the regulation or fee change can take effect, including that the director is required to be notified of the rule or regulation and given 30 days to disapprove the regulation.

Existing law prohibits a rule or regulation that is disapproved by the director from having any force or effect unless the director's disapproval is overridden by a unanimous vote of the members of the board, as specified.

This bill would instead authorize the director, upon his or her own initiative, and require the director upon the request of the board making the decision or the Legislature, to review any nonministerial market-sensitive action, except as specified, of a board within the department to determine whether it furthers a clearly articulated and affirmatively expressed state policy and to approve, disapprove, or recommend modifications of the board action, as specified. The bill would require the director to issue and post on the department's Internet Web site his or her final written decision and the reasons for the decision. The bill would, commencing on March 1, 2017, require the director to annually report to

the chairs of specified committees of the Legislature information regarding the director's disapprovals and recommended modifications of board actions. The bill would require the director to review rules or regulations, as described above, within 60 days. The bill would require the director to disapprove a proposed rule or regulation that is a market-sensitive action that does not further clearly articulated and affirmatively expressed state policy and authorize him or her to recommend modifications.

The Government Claims Act, except as provided, requires a public entity to pay any judgment or any compromise or settlement of a claim or action against an employee or former employee of the public entity if the employee or former employee requests the public entity to defend him or her against any claim or action against him or her for an injury arising out of an act or omission occurring within the scope of his or her employment as an employee of the public entity, the request is made in writing not less than 10 days before the day of trial, and the employee or former employee reasonably cooperates in good faith in the defense of the claim or action. That act prohibits the payment of punitive or exemplary damages by a public entity, except as specified.

This bill would require a public entity to pay a judgment or settlement for treble damage antitrust awards against a member of a regulatory board for an act or omission occurring within the scope of his or her employment as a member of a regulatory board. The bill would specify that treble damages awarded pursuant to a specified federal law for violation of another federal law are not punitive or exemplary damages within the Government Claims Act.

Position: **WATCH**

### **SENATE BILL 1334 (Stone - R)**

Title: Crime Reporting: Health Practitioners: Reports  
Introduced: February 19, 2016 / Last Amended: April 19, 2016  
Status: May 27, 2106 - Held in Senate Appropriations: **Bill has died.**

Existing law requires a health practitioner, as specified, who, in his or her professional capacity or within the scope of his or her employment, provides medical services to a patient who he or she knows, or reasonably suspects, has suffered from a wound or other physical injury where the injury is by means of a firearm or is the result of assaultive or abusive conduct, to make a report to a law enforcement agency, as specified. Existing law defines "assaultive or abusive conduct" for these purposes as a violation of specified crimes. Under existing law, a violation of this provision is a crime.

This bill would require a health care practitioner who provides medical services to a patient who discloses that he or she is seeking treatment due to being the victim of assaultive or abusive conduct, to additionally make a report to a law enforcement agency. By increasing the scope of an existing crime, this bill would impose a state-mandated local program.

Position: **SUPPORT**

### **SENATE BILL 1348 (Cannella - R)**

Title: Licensure applications: military experience  
Introduced: February 19, 2016  
Status: August 22, 2016 - Signed by the Governor, Chapter 174 (Statutes of 2016)

Existing law provides for the licensure and regulation of various professions and vocations by boards within the Department of Consumer Affairs. Existing law requires each board to inquire in every application for licensure if the individual applying for licensure is serving in, or has previously served in, the military.

This bill would require each board, with a governing law authorizing veterans to apply military experience and training towards licensure requirements, to post information on the board's Internet Web site about the ability of veteran applicants to apply their military experience and training towards licensure requirements.

Position: **WATCH**

## ASSEMBLY BILL 1939 (Patterson - R)

Title: Licensing Requirements  
Introduced: February 12, 2016 / Last Amended April 12, 2016  
Status: May 27, 2016 - Held under submission in Assembly B&P Committee. **Bill has died.**

Under existing law, the Department of Consumer Affairs is comprised of various boards, bureaus, commissions, committees, and similarly constituted agencies that license and regulate the practice of various professions and vocations for the purpose of protecting the people of California. Existing law requires each of these entities to submit annually to the director of the department its methods for ensuring that every licensing examination it administers is subject to periodic evaluation.

This bill would require the Legislative Analyst's Office to conduct a study and submit to the Legislature and the department by July 1, 2017, a report identifying, exploring, and addressing occupational licensing requirements that create unnecessary barriers to labor market entry or mobility. The bill would repeal this requirement on January 1, 2021.

Position: **WATCH**

## ASSEMBLY BILL 2079 (Calderon - D)

Title: Skilled nursing facilities: staffing.  
Introduced: February 17, 2016 / Last Amended August 15, 2016  
Status: August 25, 2016 - Ordered to inactive file. **Bill has died.**

Existing law provides for the licensure and regulation by the State Department of Public Health of health facilities, including skilled nursing facilities. Existing law requires the department to develop regulations that become effective August 1, 2003, that establish staff-to-patient ratios for direct caregivers working in a skilled nursing facility, as specified, and requires that skilled nursing facilities have a minimum of 3.2 nursing hours per patient day. Existing law requires that the staff-to-patient ratios include separate licensed nurse staff-to-patient ratios in addition to the ratios established for other direct caregivers. Existing law also requires every skilled nursing facility to post information about staffing levels in the manner specified by federal requirements. Existing law makes it a misdemeanor for any person to willfully or repeatedly violate these provisions.

This bill would replace the requirement for staff-to-patient ratios in skilled nursing facilities with a requirement for direct care service hours per patient day, as defined, which, commencing January 1, 2018, except as specified, would increase from 3.2 to 4.1 hours on a specified incremental basis by January 1, 2020.

This bill would require the posted information to include a resident census and an accurate report of the number of staff working each shift and to be posted in specified locations, including an area used for employee breaks. The bill would require a skilled nursing facility to make staffing data available, upon oral or written request and at a reasonable cost, within 15 days of receiving a request. By expanding the scope of a crime, this bill would impose a state-mandated local program.

This bill would also authorize the State Department of Health Care Services and the State Department of Public Health to develop regulations to create a short-term waiver of the direct service hour requirements for skilled nursing facilities in order to address a shortage of available health care professionals, as specified. The bill would require the waivers to be reviewed annually and either renewed or revoked.

Existing law requires the State Department of Public Health to adopt regulations setting forth the minimum number of equivalent nursing hours per patient required in skilled nursing and intermediate care facilities. This bill would replace the term "nursing hours" with the term "direct care service hours," as defined, for purposes of intermediate care facilities.

Existing law provides for the Medi-Cal program, which is administered by the State Department of Health Care Services, under which qualified low-income individuals receive health care services. The Medi-Cal program is, in part, governed and funded by federal Medicaid program provisions. Existing law requires the Director of Health Care Services to adopt regulations relating to the nursing hours provided per patient in skilled nursing facilities. This bill would require the minimum number of direct care service hours per patient required in skilled nursing facilities to be the same as the incrementally increasing rate as required above, except as specified.

The California Constitution requires the state to reimburse local agencies and school districts for certain costs mandated by the state. Statutory provisions establish procedures for making that reimbursement. This bill would provide that no reimbursement is required by this act for a specified reason.

Position: **SUPPORT IF AMENDED**

## **ASSEMBLY BILL 2606 (Grove - R)**

Title: Crimes against children, elders, dependent adults, and persons with disabilities.

Introduced: February 19, 2016 / Amended May 3, 2016

Status: May 27, 2016: Held under submission in Assembly Appropriations. **Bill has died.**

The Child Abuse and Neglect Reporting Act requires a law enforcement agency that receives a report of child abuse to report to an appropriate licensing agency every known or suspected instance of child abuse or neglect that occurs while the child is being cared for in a child day care facility or community care facility or that involves a licensed staff person of the facility.

Existing law proscribes the commission of certain crimes against elders and dependent adults, including, but not limited to, inflicting upon an elder or dependent adult unjustifiable physical pain or mental suffering, as specified. Existing law proscribes the commission of a hate crime, as defined, against certain categories of persons, including disabled persons.

Existing law provides for the licensure of various healing arts professionals, and specifies that the commission of any act of sexual abuse, misconduct, or relations with a patient, client, or customer constitutes unprofessional conduct and grounds for disciplinary action against the licensee. Existing law also establishes that the crime of sexual exploitation by a physician and surgeon, psychotherapist, or alcohol and drug abuse counselor has occurred when the licensee engages in specified sexual acts with a patient, client, or former patient or client.

This bill would require, if a law enforcement agency receives a report, or if a law enforcement officer makes a report, that a person who holds a state professional or occupational credential, license, or permit that allows the person to provide services to children, elders, dependent adults, or persons with disabilities is alleged to have committed one or more of specified crimes, the law enforcement agency to promptly send a copy of the report to the state agency that issued the credential, license, or permit, except as specified. The bill would require a state agency to prioritize and process the report pursuant to applicable law in the same manner as similar reports received by that agency in order to ensure due process of law and equal protection of the laws. By imposing additional duties on law enforcement agencies, this bill would impose a state-mandated local program.

The California Constitution requires the state to reimburse local agencies and school districts for certain costs mandated by the state. Statutory provisions establish procedures for making that reimbursement. This bill would provide that, if the Commission on State Mandates determines that the bill contains costs mandated by the state, reimbursement for those costs shall be made pursuant to these statutory provisions.

Position: **SUPPORT**

## **ASSEMBLY BILL 2701 (Jones - R)**

Title: Department of Consumer Affairs: boards: training requirements  
Introduced: February 19, 2016  
Status: April 5, 2016 - Hearing before Assembly B&P cancelled at the request of the author. **Bill has died.**

Existing law provides for the licensure and regulation of various professions and vocations by various boards, as defined, within the Department of Consumer Affairs, and provides for the membership of those various boards. Existing law requires newly appointed board members, within one year of assuming office, to complete a training and orientation offered by the department regarding, among other things, the obligations of the board member. Existing law requires the department to adopt regulations necessary to establish the training and orientation program and its contents. The Bagley-Keene Open Meeting Act (Bagley-Keene Act) generally requires, with specified exceptions for authorized closed sessions, that the meetings of state bodies be open and public and that all persons be permitted to attend. The Administrative Procedure Act governs the procedure for the adoption, amendment, or repeal of regulations by state agencies, and for the review of those regulatory actions by the Office of Administrative Law. Existing law requires every agency to adopt and promulgate a Conflict of Interest Code that contains, among other requirements, the circumstances under which designated employees or categories of designated employees must disqualify themselves from making, participating in the making, or using their official position to influence the making of, any decision.

This bill would additionally require the training of new board members to include, but not be limited to, information regarding the requirements of the Bagley-Keene Act, the Administrative Procedure Act, the Office of Administrative Law, and the department's Conflict of Interest Code.

Position: **WATCH**

## BOARD CO-SPONSORED LEGISLATION

### ASSEMBLY BILL 923 (Steinorth - R)

Title: Respiratory care practitioners  
Introduced: February 26, 2015  
Last Amended: August 1, 2016  
Status: September 9, 2016 - Signed by the Governor, Chapter 253 (Statutes of 2016)

This bill is co-sponsored by the Respiratory Care Board and the California Society for Respiratory Care.

Under the Respiratory Care Practice Act, the Respiratory Care Board of California licenses and regulates the practice of respiratory care and therapy. The act authorizes the board to order the denial, suspension, or revocation of, or the imposition of probationary conditions upon, a license issued under the act, for any of specified causes. A violation of the act is a crime.

This bill would include among those causes for discipline the employment of an unlicensed person who presents herself or himself as a licensed respiratory care practitioner when the employer should have known the person was not licensed. The bill would also include among those causes for discipline the provision of false statements or information on any form provided by the board or to any person representing the board during an investigation, probation monitoring compliance check, or any other enforcement-related action when the individual knew or should have known the statements or information was false.

The bill would provide that the expiration, cancellation, forfeiture, or suspension of a license, practice privilege, or other authority to practice respiratory care, the placement of a license on a retired status, or the voluntary surrender of a license by a licensee, does not deprive the board of jurisdiction to commence or proceed with any investigation of, or action or disciplinary proceeding against, the licensee, or to render a decision to suspend or revoke the license.

Under the act the board may take action against a respiratory care practitioner who is charged with unprofessional conduct which includes, but is not limited to, repeated acts of clearly administering directly or indirectly inappropriate or unsafe respiratory care procedures, protocols, therapeutic regimens, or diagnostic testing or monitoring techniques, and violation of any provision for which the board may order the denial, suspension, or revocation of, or the imposition of probationary conditions upon, a license. The act provides that engaging in repeated acts of unprofessional conduct is a crime.

This bill would expand the definition of unprofessional conduct to include any act of abuse towards a patient and any act of administering unsafe respiratory care procedures, protocols, therapeutic regimens, or diagnostic testing or monitoring techniques. Because this bill would change the definition of a crime, it would impose a state-mandated local program.

Position: **SUPPORT**

**Assembly Bill No. 923**

**CHAPTER 253**

An act to amend Sections 3750 and 3755 of, and to add Section 3754.8 to, the Business and Professions Code, relating to healing arts.

[Approved by Governor September 9, 2016. Filed with Secretary of State September 9, 2016.]

LEGISLATIVE COUNSEL'S DIGEST

AB 923, Steinorth. Respiratory care practitioners.

(1) Under the Respiratory Care Practice Act, the Respiratory Care Board of California licenses and regulates the practice of respiratory care and therapy. The act authorizes the board to order the denial, suspension, or revocation of, or the imposition of probationary conditions upon, a license issued under the act, for any of specified causes. A violation of the act is a crime.

This bill would include among those causes for discipline the employment of an unlicensed person who presents herself or himself as a licensed respiratory care practitioner when the employer should have known the person was not licensed. The bill would also include among those causes for discipline the provision of false statements or information on any form provided by the board or to any person representing the board during an investigation, probation monitoring compliance check, or any other enforcement-related action when the individual knew or should have known the statements or information was false.

The bill would provide that the expiration, cancellation, forfeiture, or suspension of a license, practice privilege, or other authority to practice respiratory care, the placement of a license on a retired status, or the voluntary surrender of a license by a licensee, does not deprive the board of jurisdiction to commence or proceed with any investigation of, or action or disciplinary proceeding against, the licensee, or to render a decision to suspend or revoke the license.

(2) Under the act the board may take action against a respiratory care practitioner who is charged with unprofessional conduct which includes, but is not limited to, repeated acts of clearly administering directly or indirectly inappropriate or unsafe respiratory care procedures, protocols, therapeutic regimens, or diagnostic testing or monitoring techniques, and violation of any provision for which the board may order the denial, suspension, or revocation of, or the imposition of probationary conditions upon, a license. The act provides that engaging in repeated acts of unprofessional conduct is a crime.

This bill would expand the definition of unprofessional conduct to include any act of abuse towards a patient and any act of administering unsafe

respiratory care procedures, protocols, therapeutic regimens, or diagnostic testing or monitoring techniques. Because this bill would change the definition of a crime, it would impose a state-mandated local program.

(3) The California Constitution requires the state to reimburse local agencies and school districts for certain costs mandated by the state. Statutory provisions establish procedures for making that reimbursement.

This bill would provide that no reimbursement is required by this act for a specified reason.

*The people of the State of California do enact as follows:*

SECTION 1. Section 3750 of the Business and Professions Code is amended to read:

3750. The board may order the denial, suspension, or revocation of, or the imposition of probationary conditions upon, a license issued under this chapter, for any of the following causes:

- (a) Advertising in violation of Section 651 or Section 17500.
- (b) Fraud in the procurement of any license under this chapter.
- (c) Employing an unlicensed person who presents herself or himself as a licensed respiratory care practitioner when the employer knew or should have known the person was not licensed.
- (d) Conviction of a crime that substantially relates to the qualifications, functions, or duties of a respiratory care practitioner. The record of conviction or a certified copy thereof shall be conclusive evidence of the conviction.
- (e) Impersonating or acting as a proxy for an applicant in any examination given under this chapter.
- (f) Negligence in his or her practice as a respiratory care practitioner.
- (g) Conviction of a violation of this chapter or of Division 2 (commencing with Section 500), or violating, or attempting to violate, directly or indirectly, or assisting in or abetting the violation of, or conspiring to violate this chapter or Division 2 (commencing with Section 500).
- (h) The aiding or abetting of any person to violate this chapter or any regulations duly adopted under this chapter.
- (i) The aiding or abetting of any person to engage in the unlawful practice of respiratory care.
- (j) The commission of any fraudulent, dishonest, or corrupt act that is substantially related to the qualifications, functions, or duties of a respiratory care practitioner.
- (k) Falsifying, or making grossly incorrect, grossly inconsistent, or unintelligible entries in any patient, hospital, or other record.
- (l) Changing the prescription of a physician and surgeon, or falsifying verbal or written orders for treatment or a diagnostic regime received, whether or not that action resulted in actual patient harm.
- (m) Denial, suspension, or revocation of any license to practice by another agency, state, or territory of the United States for any act or omission that

would constitute grounds for the denial, suspension, or revocation of a license in this state.

(n) (1) Except for good cause, the knowing failure to protect patients by failing to follow infection control guidelines of the board, thereby risking transmission of bloodborne infectious diseases from licensee to patient, from patient to patient, and from patient to licensee. In administering this subdivision, the board shall consider referencing the standards, regulations, and guidelines of the State Department of Public Health developed pursuant to Section 1250.11 of the Health and Safety Code and the standards, regulations, and guidelines pursuant to the California Occupational Safety and Health Act of 1973 (Part I (commencing with Section 6300) of Division 5 of the Labor Code) for preventing the transmission of HIV, hepatitis B, and other bloodborne pathogens in health care settings. As necessary, the board shall consult with the California Medical Board, the Board of Podiatric Medicine, the Dental Board of California, the Board of Registered Nursing, and the Board of Vocational Nursing and Psychiatric Technicians, to encourage appropriate consistency in the implementation of this subdivision.

(2) The board shall seek to ensure that licensees are informed of the responsibility of licensees and others to follow infection control guidelines, and of the most recent scientifically recognized safeguards for minimizing the risk of transmission of bloodborne infectious diseases.

(o) Incompetence in his or her practice as a respiratory care practitioner.  
(p) A pattern of substandard care or negligence in his or her practice as a respiratory care practitioner, or in any capacity as a health care worker, consultant, supervisor, manager or health facility owner, or as a party responsible for the care of another.

(q) Providing false statements or information on any form provided by the board or to any person representing the board during an investigation, probation monitoring compliance check, or any other enforcement-related action when the individual knew or should have known the statements or information was false.

SEC. 2. Section 3754.8 is added to the Business and Professions Code, to read:

3754.8. The expiration, cancellation, forfeiture, or suspension of a license, practice privilege, or other authority to practice respiratory care by operation of law or by order or decision of the board or a court of law, the placement of a license on a retired status, or the voluntary surrender of the license by a licensee shall not deprive the board of jurisdiction to commence or proceed with any investigation of, or action or disciplinary proceeding against, the licensee, or to render a decision to suspend or revoke the license.

SEC. 3. Section 3755 of the Business and Professions Code is amended to read:

3755. (a) The board may take action against a respiratory care practitioner who is charged with unprofessional conduct in administering, or attempting to administer, direct or indirect respiratory care in any care setting. Unprofessional conduct includes, but is not limited to, the following:

(1) Repeated acts of clearly administering directly or indirectly inappropriate respiratory care procedures, protocols, therapeutic regimens, or diagnostic testing or monitoring techniques.

(2) Any act of administering unsafe respiratory care procedures, protocols, therapeutic regimens, or diagnostic testing or monitoring techniques.

(3) Any act of abuse towards a patient.

(4) A violation of any provision of Section 3750.

(b) The board may determine unprofessional conduct involving any and all aspects of respiratory care performed by anyone licensed as a respiratory care practitioner.

(c) Any person who engages in repeated acts of unprofessional conduct shall be guilty of a misdemeanor and shall be punished by a fine of not more than one thousand dollars (\$1,000), or by imprisonment for a term not to exceed six months, or by both that fine and imprisonment.

SEC. 4. No reimbursement is required by this act pursuant to Section 6 of Article XIII B of the California Constitution because the only costs that may be incurred by a local agency or school district will be incurred because this act creates a new crime or infraction, eliminates a crime or infraction, or changes the penalty for a crime or infraction, within the meaning of Section 17556 of the Government Code, or changes the definition of a crime within the meaning of Section 6 of Article XIII B of the California Constitution.

114TH CONGRESS  
1ST SESSION  
**H. R. 2948**

To amend title XVIII of the Social Security Act to provide for an incremental expansion of telehealth coverage under the Medicare program.

**IN THE HOUSE OF REPRESENTATIVES**

JULY 7, 2015

Mr. THOMPSON of California (for himself, Mr. HARPER, Mrs. BLACK, and Mr. WELCH) introduced the following bill; which was referred to the Committee on Energy and Commerce, and in addition to the Committee on Ways and Means, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned

**A BILL**

To amend title XVIII of the Social Security Act to provide for an incremental expansion of telehealth coverage under the Medicare program.

1 *Be it enacted by the Senate and House of Representatives*  
2 *of the United States of America in Congress assembled,*  
3 **SECTION 1. SHORT TITLE.**  
4 This Act may be cited as the “Medicare Telehealth  
5 Parity Act of 2015”.

6 **SEC. 2. PHASED-IN EXPANSION OF TELEHEALTH COV-**  
7 **ERAGE UNDER MEDICARE.**

8 (a) INITIAL PHASE.—

1 (1) EXPANSION OF ORIGINATING SITES.—Sec-  
2 tion 1834(m)(4)(C) of the Social Security Act (42  
3 U.S.C. 1395m(m)(4)(C)) is amended—  
4 (A) in clause (i), by striking “The term”  
5 and inserting “Subject to clause (iii), the  
6 term”; and  
7 (B) by adding at the end the following new

8 clause:  
9 “(iii) ADDITIONAL SITES.—The term  
10 ‘originating site’ shall also include the fol-  
11 lowing sites at which the eligible telehealth  
12 individual is located at the time the service  
13 is furnished via a telecommunications sys-  
14 tem, whether or not they are located in an  
15 area described in clause (i), insofar as such  
16 sites are not otherwise included in the defi-  
17 nition of originating site under such  
18 clause:

19 “(I) In the case of such a service  
20 furnished on or after the date that is  
21 6 months after the date of the enact-  
22 ment of the Medicare Telehealth Par-  
23 ity Act of 2015, any Federally quali-  
24 fied health center and any rural

1 (A) in paragraph (1)—  
2 (i) by striking “or a practitioner (de-  
3 scribed in section 1842(b)(18)(C))” and  
4 inserting “or a professional described in  
5 paragraph (4)(E)”; and  
6 (ii) by striking “individual physician  
7 or practitioner” and inserting “individual  
8 physician or professional”; and  
9 (B) in paragraph (4), by—  
10 (i) striking subparagraph (E); and  
11 (ii) inserting after subparagraph (D)  
12 the following new subparagraph:  
13 “(E) PROFESSIONAL DESCRIBED.—For  
14 purposes of paragraph (1), a professional de-  
15 scribed in this subparagraph is—  
16 “(i) a practitioner described in section  
17 1842(b)(18)(C); or  
18 “(ii) with respect to services furnished  
19 on or after the date that is 6 months after  
20 the date of the enactment of the Medicare  
21 Telehealth Parity Act of 2015, a certified  
22 diabetes educator or licensed—  
23 “(I) respiratory therapist;  
24 “(II) audiologist;  
25 “(III) occupational therapist;

1 health clinic (as such terms are de-  
2 fined in section 1861(aa)).  
3 “(II) In the case of such a serv-  
4 ice furnished on or after the date that  
5 is 6 months after the date of the en-  
6 actment of the Medicare Telehealth  
7 Parity Act of 2015, any site described  
8 in clause (ii) that is located in a coun-  
9 ty within a Metropolitan Statistical  
10 Area with a population of fewer than  
11 50,000 individuals, according to the  
12 most recent decennial census.”.  
13 (2) ORIGINATING SITE FEE NOT TO APPLY TO  
14 ADDITIONAL SITES.—Section 1834(m)(2)(B) of such  
15 Act (42 U.S.C. 1395m(4)(C)) is amended by in-  
16 serting after and below clause (ii) the following:  
17 “The facility fee under this subparagraph shall  
18 not apply to any site included as an originating  
19 site pursuant to clause (iii) of paragraph (4)(C)  
20 that would not otherwise be included as an orig-  
21 inating site without application of such  
22 clause.”.  
23 (3) ADDITIONAL TELEHEALTH PROVIDERS.—  
24 Section 1834(m) of such Act (42 U.S.C. 1395m(m))  
25 is amended—

1

“(IV) physical therapist; or

2

“(V) speech language pathologist.”.

3

4

(4) ADDITIONAL COVERED TELEHEALTH SERVICES.—

5

Section 1834(m)(4)(F)(i) of the Social Security Act (42 U.S.C. 1395m(m)(4)(F)(i)) is amended

7

by adding at the end the following new sentence:

8

“Such term shall include respiratory services, audiology services (as defined in section 1861(l)), and outpatient therapy services, including physical therapy, occupational therapy, and speech-language pathology services.”.

12

13

(5) EXPANSION OF TELECOMMUNICATIONS SYSTEMS.—

14

The second sentence of section 1834(m)(1) of the Social Security Act (42 U.S.C. 1395m(m)(1)) is amended by striking “in the case of any Federal telemedicine demonstration program conducted in Alaska or Hawaii.”.

18

19

(6) RURAL HEALTH CLINICS AND FEDERALLY

20

QUALIFIED HEALTH CENTERS AUTHORIZED TO BE

21

DISTANT SITES.—Section 1834(m)(4)(A) of the Social Security Act (42 U.S.C. 1395m(m)(4)(A)) is

22

amended—

23

(A) by striking “SITE.”—The term” and inserting “SITE.”—

25

“(i) IN GENERAL.—The term”;

(B) by adding at the end the following new

clause:

“(ii) TREATMENT OF RURAL HEALTH

CLINICS AND FEDERALLY QUALIFIED

HEALTH CENTERS.—A site described in

clause (i) includes a rural health clinic (as

defined in section 1861(aa)(2)) and a Fed-

erally qualified health center (as defined in

section 1861(aa)(4)). In any case in which

such a clinic or center is treated as a dis-

tant site with respect to the provision of a

telehealth service to an eligible telehealth

individual for which payment is made

under this subsection, such service shall

not be treated as a rural health clinic ser-

vice or Federally qualified health center

service, respectively, and payment may not

otherwise be made under this title with re-

spect to such service provided to such indi-

vidual.”.

(b) SECOND PHASE.—

(1) IN GENERAL.—Section 1834(m)(4) of the

Social Security Act (42 U.S.C. 1395m(m)(4)) is

amended—

1 (A) in clause (iii) of subparagraph (C), as  
2 added by subsection (a)(1), by adding at the  
3 end the following new subclauses:

4 “(III) In the case of such a serv-  
5 iced furnished on or after the date that  
6 is 2 years after the date of the enact-  
7 ment of the Medicare Telehealth Par-  
8 ity Act of 2015, any site described in  
9 clause (ii) that is located in a county  
10 within a Metropolitan Statistical Area  
11 with a population of at least 50,000  
12 individuals but fewer than 100,000 in-  
13 dividuals, according to the most re-  
14 cent decennial census.

15 “(IV) In the case of such a serv-  
16 iced furnished on or after the date that  
17 is 2 years after the date of the enact-  
18 ment of the Medicare Telehealth Par-  
19 ity Act of 2015, a home telehealth  
20 site, as defined in subparagraph (G).

21 “(V) In the case of such a service  
22 that is related to the evaluation or  
23 treatment of an acute stroke and that  
24 is furnished on or after the date de-  
25 scribed in subclause (IV) during the

1 evidence-based window of treatment,  
2 any site at which the eligible tele-  
3 health individual is located at the time  
4 the service is furnished via a tele-  
5 communications system, regardless of  
6 where the site is located.”; and  
7 (B) by adding at the end the following new  
8 subparagraph:

9 “(G) HOME TELEHEALTH SITE.—

10 “(i) IN GENERAL.—The term ‘home  
11 telehealth site’ means, with respect to a  
12 service described in clause (ii) furnished to  
13 an individual, a place of residence used as  
14 the home of such individual.

15 “(ii) SERVICES DESCRIBED.—A serv-  
16 ice described in this clause is—

17 “(I) a telehealth service that is  
18 related to the provision of outpatient  
19 mental or behavioral health and shall  
20 include the use of video conferencing;  
21 and

22 “(II) a service described in sub-  
23 paragraph (F)(iii) that is treated as a  
24 telehealth service under such subpara-  
25 graph.”.

1 (B) by inserting after clause (IV) the fol-  
2 lowing new subclause:  
3 “(V) In the case of such a service  
4 furnished on or after the date that is  
5 4 years after the date of the enact-  
6 ment of the Medicare Telehealth Par-  
7 ity Act of 2015, any site described in  
8 clause (ii) that is located in a county  
9 within a Metropolitan Statistical Area  
10 with a population of at least 100,000  
11 individuals, according to the most re-  
12 cent decennial census.”  
13 (2) PAYMENT METHODS FOR OTHER PATIENT  
14 SITES.—Section 1834(m)(2) of the Social Security  
15 Act (42 U.S.C. 1395m(m)(2)) is amended by adding  
16 at the end the following new subparagraph:  
17 “(D) PAYMENT METHODS FOR OTHER PA-  
18 TIENT SITES.—With respect to services fur-  
19 nished on or after the date that is 4 years after  
20 the date of the enactment of the Medicare Tele-  
21 health Parity Act of 2015, the Secretary may  
22 develop and implement payment methods that  
23 would apply under this subsection in the case of  
24 an individual who would be an eligible tele-  
25 health individual except that the telehealth serv-

1 (2) HOME TELEHEALTH SERVICES.—Section  
2 1834(m)(4)(F) of the Social Security Act (42 U.S.C.  
3 1395m(m)(4)(F)) is amended by adding at the end  
4 the following new clause:  
5 “(iii) TREATMENT OF HOME TELE-  
6 HEALTH SERVICES.—For purposes of sub-  
7 paragraph (G)(ii)(II), beginning 2 years  
8 after the date of the enactment of the  
9 Medicare Telehealth Parity Act of 2015,  
10 services (including the use of video confer-  
11 encing) furnished at an originating site  
12 that is a home telehealth site to an indi-  
13 vidual that is related to the provision of  
14 hospice care, home dialysis, or home health  
15 services shall be treated as a telehealth  
16 service under this subparagraph.”  
17 (c) FINAL PHASE.—  
18 (1) FURTHER EXPANSION OF ORIGINATING  
19 SITES.—Clause (iii) of section 1834(m)(4)(C) of the  
20 Social Security Act (42 U.S.C. 1395m(m)(4)), as  
21 added by subsection (a)(1) and amended by sub-  
22 section (b)(1), is further amended—  
23 (A) by redesignating subclause (V) as sub-  
24 clause (VI); and

1       “(iii) REMOTE PATIENT MONITORING SERVICES FOR  
2 CHRONIC HEALTH CONDITIONS.—(1)(A) The term ‘appli-  
3 cable remote patient monitoring services’ means remote  
4 patient monitoring services (as defined in subparagraph  
5 (B)) furnished to provide for the monitoring, evaluation,  
6 and management of an individual with a covered chronic  
7 condition (as defined in paragraph (2)), insofar as such  
8 services are for the management of such chronic condition.  
9       “(B) The term ‘remote patient monitoring services’  
10 means services furnished through remote patient moni-  
11 toring technology (as defined in subparagraph (C)).  
12       “(C) The term ‘remote patient monitoring tech-  
13 nology’ means a coordinated system that uses one or more  
14 home-based or mobile monitoring devices that automati-  
15 cally transmit vital sign data or information on activities  
16 of daily living and may include responses to assessment  
17 questions collected on the devices wirelessly or through a  
18 telecommunications connection to a server that complies  
19 with the Federal regulations (concerning the privacy of in-  
20 dividually identifiable health information) promulgated  
21 under section 264(c) of the Health Insurance Portability  
22 and Accountability Act of 1996, as part of an established  
23 plan of care for that patient that includes the review and  
24 interpretation of that data by a health care professional.

1       ices are furnished at a site other than an origi-  
2 nating site. Such methods shall be designed to  
3 take into account the costs related to the site  
4 involved and reduced costs for the distant  
5 site.”.  
6       (d) INCREMENTAL COVERAGE OF REMOTE PATIENT  
7 MONITORING SERVICES FOR CERTAIN CHRONIC HEALTH  
8 CONDITIONS.—  
9       (1) IN GENERAL.—Section 1861(s)(2) of the  
10 Social Security Act (42 U.S.C. 1395x(s)(2)) is  
11 amended—  
12       (A) in subparagraph (EE), by striking  
13 “and” at the end;  
14       (B) in subparagraph (FF), by inserting  
15 “and” at the end; and  
16       (C) by inserting after subparagraph (FF)  
17 the following new subparagraph:  
18       “(GG) applicable remote patient monitoring  
19 services (as defined in paragraph (1)(A) of sub-  
20 section (iii))”;  
21       (2) SERVICES DESCRIBED.—Section 1861 of  
22 the Social Security Act (42 U.S.C. 1395x) is amend-  
23 ed by adding at the end the following new sub-  
24 section:

1 the Medicare Telehealth Parity Act of 2015, in addi-  
 2 tion to the conditions described in subparagraph (A)  
 3 and (B), such other conditions that could be speci-  
 4 fied by the Secretary that qualify for chronic care  
 5 management and related chronic comorbidities when  
 6 under chronic care management (identified as of  
 7 July 1, 2015, by HCPCS code 99490 (and as subse-  
 8 quently modified by the Secretary)).  
 9 “(3)(A) Payment may be made under this part for  
 10 applicable remote patient monitoring services provided to  
 11 an individual during a period of up to 90 days and such  
 12 additional period as provided for under subparagraph (B).  
 13 “(B) The 90-day period described in subparagraph  
 14 (A), with respect to an individual, may be renewed by the  
 15 physician who provides chronic care management to such  
 16 individual if the individual continues to qualify for such  
 17 management.”

18 (3) PAYMENT UNDER THE PHYSICIAN FEE  
 19 SCHEDULE.—Section 1848 of the Social Security  
 20 Act (42 U.S.C. 1395w-4) is amended—  
 21 (A) in subsection (c)—  
 22 (i) in paragraph (2)(B)—  
 23 (I) in clause (ii)(II), by striking  
 24 “and (v)” and inserting “(v), and  
 25 (vii)”; and

1 “(2) For purposes of paragraph (1), the term ‘cov-  
 2 ered chronic health condition’ means—  
 3 “(A) in the case of applicable remote patient  
 4 monitoring services furnished on or after the date  
 5 that is 6 months after the date of the enactment of  
 6 the Medicare Telehealth Parity Act of 2015, applica-  
 7 ble conditions (as defined in and applied under sec-  
 8 tion 1886(q)(5)), relating to heart failure and chron-  
 9 ic obstructive pulmonary disease and related chronic  
 10 comorbidities when under chronic care management  
 11 (identified as of July 1, 2015, by HCPCS code  
 12 99490 (and as subsequently modified by the Sec-  
 13 retary));  
 14 “(B) in the case of applicable remote patient  
 15 monitoring services furnished on or after the date  
 16 that is 2 years after the date of the enactment of  
 17 the Medicare Telehealth Parity Act of 2015, in addi-  
 18 tion to the conditions described in subparagraph (A),  
 19 diabetes and related chronic comorbidities when  
 20 under chronic care management (identified as of  
 21 July 1, 2015, by HCPCS code 99490 (and as subse-  
 22 quently modified by the Secretary)); and  
 23 “(C) in the case of applicable remote patient  
 24 monitoring services furnished on or after the date  
 25 that is 4 years after the date of the enactment of

1 “(II) the complexity of the eval-  
2 uation, including the information that  
3 must be obtained, reviewed, and ana-  
4 lyzed; and  
5 “(III) the number of possible di-  
6 agnoses and the number of manage-  
7 ment options that must be considered;  
8 “(ii) practice expense costs associated  
9 with such services, including the direct  
10 costs associated with installation and infor-  
11 mation transmission, costs of remote pa-  
12 tient monitoring technology (including  
13 equipment and software), device delivery  
14 costs, and resource costs necessary for pa-  
15 tient monitoring and follow-up (but not in-  
16 cluding costs of any related item or non-  
17 physician service otherwise reimbursed  
18 under this title); and  
19 “(iii) malpractice expense resources.  
20 “(B) Using the relative value units deter-  
21 mined in subparagraph (A), the Secretary shall  
22 provide for separate payment for such services  
23 and shall not adjust the relative value units as-  
24 signed to other services that might otherwise

1 (II) by adding at the end the fol-  
2 lowing new clause:  
3 “(vii) BUDGETARY TREATMENT OF  
4 CERTAIN SERVICES.—The additional ex-  
5 penditures attributable to services de-  
6 scribed in section 1861(s)(2)(GG) shall not  
7 be taken into account in applying clause  
8 (ii)(II).”; and  
9 (ii) by adding at the end the following  
10 new paragraph:  
11 “(7) TREATMENT OF APPLICABLE REMOTE PA-  
12 TIENT MONITORING SERVICES.—  
13 “(A) In determining relative value units  
14 for applicable remote patient monitoring serv-  
15 ices (as defined in section 1861(iii)(1)(A)), the  
16 Secretary, in consultation with appropriate phy-  
17 sician groups, practitioner groups, and supplier  
18 groups, shall take into consideration—  
19 “(i) physician or practitioner re-  
20 sources, including physician or practitioner  
21 time and the level of intensity of services  
22 provided, based on—  
23 “(I) the frequency of evaluation  
24 necessary to manage the individual  
25 being furnished the services;

1 reporting and billing of such services under  
2 such title, issue such codes so that they are  
3 available for use as of the date of the en-  
4 actment of this Act.  
5 (e) HOME DIALYSIS SERVICE.—  
6 (1) IN GENERAL.—Section 1881(b)(3) of the  
7 Social Security Act (42 U.S.C. 1395rr(b)(3)) is  
8 amended—  
9 (A) by redesignating subparagraphs (A)  
10 and (B) as clauses (i) and (ii), respectively;  
11 (B) in clause (ii), as redesignated by sub-  
12 paragraph (A), strike “on a comprehensive”  
13 and insert “subject to subparagraph (B), on a  
14 comprehensive”;  
15 (C) by striking “With respect to” and in-  
16 serting “(A) With respect to”; and  
17 (D) by adding at the end the following new  
18 subparagraph:  
19 “(B) For purposes of subparagraph (A)(ii), the  
20 following shall apply:  
21 “(i) The monthly fee or other basis of pay-  
22 ment described in such subparagraph shall  
23 allow for a patient-specific waiver process to  
24 allow a physician, clinical nurse specialist, nurse  
25 practitioner, or physician’s assistant to request

1 have been determined to include such separately  
2 paid remote patient monitoring services.”; and  
3 (B) in subsection (j)(3), by inserting  
4 “(2)(GG),” after “health risk assessment.”.  
5 (4) EFFECTIVE DATE.—  
6 (A) IN GENERAL.—The amendments made  
7 by this subsection shall apply to services fur-  
8 nished on or after the date that is 6 months  
9 after the date of the enactment of this Act,  
10 without regard to whether the guidelines under  
11 paragraph (3)(A) or the standards under para-  
12 graph (3)(B) of section 1861(iii) of the Social  
13 Security Act, as added by paragraph (2), have  
14 been developed.  
15 (B) AVAILABILITY OF CODES AS OF DATE  
16 OF ENACTMENT.—The Secretary of Health and  
17 Human Services shall—  
18 (i) promptly evaluate existing codes  
19 that would be used to bill for applicable re-  
20 mote patient monitoring services (as de-  
21 fined in paragraph (1)(A) of such section  
22 1861(iii), as so added) under title XVIII of  
23 the Social Security Act; and  
24 (ii) if the Secretary determines that  
25 new codes are necessary to ensure accurate

1 a waiver under this title of face-to-face visit re-  
2 quirements for home dialysis furnished to indi-  
3 viduals determined to have end stage renal dis-  
4 ease.

5 “(ii) Any request under clause (i) shall in-  
6 clude documentation by the physician or practi-  
7 tioner involved that supports active and ade-  
8 quate care of such individual receiving home di-  
9 alysis.

10 “(iii) Any patient-specific waiver under  
11 clause (i) that is granted shall remain effective  
12 until such date that the Secretary, including  
13 through contractor under this title, requests  
14 that additional information or a new waiver ap-  
15 plication be filed.

16 “(iv) All individuals determined to have  
17 end stage renal disease receiving home dialysis  
18 shall receive a face-to-face examination at least  
19 once every three consecutive months and, in the  
20 intervening months, shall receive a monthly  
21 clinical assessment which may be furnished, if  
22 the patient so chooses, via remote monitoring  
23 by a physician, clinical nurse specialist, nurse  
24 practitioner, or physician’s assistant.” .

1 (2) CONFORMING AMENDMENT.—Section  
2 1881(b)(1) of such Act (42 U.S.C. 1395rr(b)(1)) is  
3 amended by striking “paragraph (3)(A)” and insert-  
4 ing “paragraph (3)(A)(i)”.

5 (3) EFFECTIVE DATE.—The amendments made  
6 by this subsection shall apply with respect to the  
7 monthly fee or other basis of payment for home di-  
8 alysis services furnished on or after January 1,  
9 2016.

10 (f) APPROPRIATE VALUATION OF REMOTE DIAG-  
11 NOSTIC TEST SERVICES.—Section 1848(c)(2) of the So-  
12 cial Security Act (42 U.S.C. 1395w-4(c)(2)) is amended  
13 by adding at the end the following new subparagraph:

14 “(P) ADJUSTMENTS FOR REMOTE DIAG-  
15 NOSTIC TESTS.—In determining practice ex-  
16 pense relative value units for diagnostic tests  
17 described in section 1861(s)(3) that are pro-  
18 vided remotely, the Secretary shall, in consulta-  
19 tion with suppliers of remote diagnostic testing  
20 services, include in direct costs of supplies and  
21 equipment, the costs of the diagnostic device,  
22 clinical systems (including hardware and soft-  
23 ware), information transmission, and device de-  
24 livery and installation. For purposes of this  
25 subsection, diagnostic tests described in section

1 telehealth services are at least comparable  
2 to face-to-face encounters.  
3 (ii) The savings to the Medicare pro-  
4 gram under title XVIII of such Act associ-  
5 ated with telehealth services utilization for  
6 therapy for the additional telehealth serv-  
7 ices described in such sentence.  
8 (iii) The potential for greater use of  
9 telehealth services for forms of additional  
10 telehealth services not described in such  
11 sentence.  
12 (B) REPORT.—Not later than two years  
13 after the date of the enactment of this Act, the  
14 Comptroller General shall submit to Congress a  
15 report on the findings of the study conducted  
16 under subparagraph (A).  
17 (2) SENSE OF CONGRESS.—It is the sense of  
18 Congress that the telehealth expansion efforts initi-  
19 ated by the studies and reports on the use of tele-  
20 health and remote patient monitoring services under  
21 the Medicare Access and CHIP Reauthorization Act  
22 of 2015 are continued and furthered through the in-  
23 cremental expansion of telehealth and remote patient  
24 monitoring services under this Act.

1 1861(s)(3) that are provided remotely are such  
2 tests that are provided through the utilization  
3 of a system of technology that allows a remote  
4 interface to collect and transmit clinical data  
5 between the individual and a supplier. This sub-  
6 section shall be implemented in a budget neu-  
7 tral manner.’’  
8 (g) STUDY AND REPORT; SENSE OF CONGRESS.—  
9 (1) STUDY AND REPORT.—  
10 (A) STUDY.—The Comptroller General of  
11 the United States shall conduct a study that in-  
12 cludes, at a minimum, the following:  
13 (i) The effectiveness of using tele-  
14 health services described in the second sen-  
15 tence of section 1834(m)(4)(F)(i) of the  
16 Social Security Act (42 U.S.C.  
17 1395m(m)(4)(F)(i)), as added by sub-  
18 section (a)(4), between practitioners de-  
19 scribed in subparagraph (E)(ii) of section  
20 1834(m)(4) of the Social Security Act (42  
21 U.S.C. 1395m(m)(4)), as inserted by sub-  
22 section (a)(3)(B)(ii), and patients, includ-  
23 ing with respect to patient satisfaction,  
24 provider responsiveness to patient needs  
25 and concerns, and the extent to which such

# **Professional Advancement for Respiratory Care Practitioners in California**

**Additional content to include in the  
CSRC Law and Professional Ethics Course**

**September 22, 2016**

## **Outline:**

- **Introduction**
- **“2015 and Beyond” AARC Conferences**
- **RRT as Entry Level Standard**
- **Continuing Education**
- **Formal Education Standards**

Raymond Hernandez, MPH, RRT, NPS  
Chair, Advanced Practice Committee  
California Society for Respiratory Care

## Introduction

Inhalation Therapy was officially established over 60 years ago. During the early years, respiratory therapists (RTs) were referred to as oxygen technicians, and most of their activities involved moving cylinders of compressed gas and administering oxygen via nasal catheter or oxygen tent. Most oxygen technicians were trained on the job, although brief training programs began to appear in the late 1940s and 1950s.

After more than a half a century, the profession has evolved from an on-the-job trained workforce to a college educated and licensed profession. In this era, Respiratory Care Practitioners are expected to assess and quantify their patient's conditions while appropriately applying algorithmic protocols in the provision of respiratory care. Critical thinking, decision-making, and competence to perform these responsibilities are demanded of practitioners at an advanced level. Rapidly changing technology has increased expectations for the profession, and both the national and California state professional organizations representing respiratory care programs have advised that minimum credentialing and education is needed for today's respiratory care practitioners.

### **American Association for Respiratory Care (AARC) "2015 and Beyond" Conference Series**

The AARC's "2015 and Beyond" project was launched in 2007, to set future directions for the respiratory care profession in the United States. Representatives from all stakeholder groups, including not only RTs, but also physicians, payers, government officials, credentialers, accreditors, patients, and employers were invited to participate.

The first conference was "Creating a Vision for Respiratory Care in 2015 and Beyond." The goal was to identify potential new roles and responsibilities of RTs in 2015 and beyond, and to suggest the elements of education, training, and competency-documentation needed to assure safe and effective execution of those roles and responsibilities<sup>i</sup>.

The second conference focused on identifying the competencies, knowledge, skills, and attributes required to fulfill those future roles, and the proceedings were published in the 2010 paper, "Competencies Needed by Graduate Respiratory Therapists in 2015 and Beyond." There was broad consensus with regard to the needed competencies, knowledge, skills, and attributes, but when it came to attempting to parse the entry level and advanced level, there was less consensus<sup>ii</sup>.

The third and final conference focused on transition issues. It attempted to answer the question, how do we take the profession from where we are today to where we need to be in the future, and to optimize our role and value for our patients and our employers? As a result, the following recommendations were identified<sup>iii</sup>:

#### Education:

- Request the Commission on Accreditation for Respiratory Care to change accreditation standards requiring minimum education standards at the baccalaureate level by the year 2020.

#### Credentials:

- That the Certified Respiratory Therapist (CRT) examination be retired and NBRC examinations be modified to reflect appropriate credentialing testing.

Licensure:

- Establish a commission to assist state regulatory boards transition to the RRT requirement for licensure as a Respiratory Care Practitioner.

Transition of Respiratory Care Workforce

- Develop standards to assess competency of RCPs in a variety of work sites addressing knowledge, skills, and attributes relative to tasks being evaluated.

Continuing Education:

- Use clinical simulation as a major tactic for increasing the competency of the workforce.

Promotion of a Career Ladder

- Explore development and promotion of career ladder education options for members of the existing workforce to obtain advanced competencies and the baccalaureate degree.

**Beyond 2015: California Society for Respiratory Care (CSRC) Advocates for RRT as Entry Level Standard**

Even before the AARC began its landmark meetings<sup>1-3</sup> “Respiratory Care 2015 and Beyond,” members of the California Society for Respiratory Care (CSRC) were actively engaged in dialog centered on advancing the profession in California. In early 2004, the CSRC Board of Directors took action and presented to California Respiratory Care Board (RCB) Executive Director with a request to “consider or change the entry-level examination from the CRT to the RRT.” It was felt that increasing the National Board for Respiratory Care (NBRC) credential from the Certified Respiratory Technician (CRT) credential to the Registered Respiratory Therapist (RRT) credential as a California license minimum would ultimately lead to higher quality respiratory care for California patients and also advance the respiratory care profession in California.

In September 2005, the CSRC established an Advanced Practice Commission (APC). The charge was to:

- Make the RRT credential required to practice respiratory care in the State of California.
- Initiate and explore the feasibility of working towards the establishment of an advanced practice credential and license for RCPs who wish to advance their career in critical care science and practice.
- Reach out to and open a dialog with the RCB on how best to press for their development in implementation in California.

The commission produced its first call to action in the form of a CSRC Whitepaper on advancement of our profession<sup>iv</sup>. In this very important first step, the CSRC first called for an RRT license minimum in California. Over the following years, the CSRC and RCB in partnership, studied the issue and deliberated to draft and propose legislative initiatives to effect this change. In 2007, the RCB published its comprehensive Respiratory Care in California Workforce Report. The report highlighted the dynamics involved across California such as the CRT/RRT mix among practitioners. This report gave the facts and figures necessary to fully understand the RCP workforce in California. In particular, 54% of surveyed educators and 45% of surveyed employers supported RRT as the CA

minimum license entry credential. Survey results also supported mandating a time line for RCPs to progress from the CRT to RRT credential within a time period such as 3 years after entry. During this period, many California Schools were opting to close out their entry programs (CRT) in favor of the more comprehensive advanced (RRT) programs.

By 2013, momentum of advancing the profession and increasing the threshold was evident. As a result, the CSRC updated its Professional Advancement Whitepaper and adopted a formal companion CSRC Position Paper<sup>v</sup>. With these supporting documents, members of the CSRC Board of Directors testified on behalf of the CSRC and its constituents advocating in favor of establishing the RRT exam as the minimum exam requirement for licensure in California. The RCB passed a motion “that the Respiratory Care Board recognize the RRT examination as the minimum requirement for licensure for new candidates and to investigate the timeline for implementation”.

Assembly Bill 1972 was signed into law in July of 2014 by Governor Jerry Brown requiring the RRT credential as the minimum threshold for candidates seeking licensure in the state of California. The requirement became effective in January 2015<sup>vi</sup>.

California, one of two states to enact the RRT as minimum requirement for licensure, has led nation in advancing competency for the profession. These results were the culmination of many years of hard work to help ensure higher quality respiratory care for California patients and effect positive change in our profession.

### **Continuing Education for California Practitioners**

Continuing education has been an important component to supporting competent and high quality care for patients in California. Practitioners in California have been required to complete 15 continuing education (CE) units every two years as part of licensure renewal requirements. A study was performed by the CSRC and RCB to evaluate requirement standards for other states as well as other health care professions. When comparing minimum requirements with other licensing states throughout the nation, California rankings 11 out of 50 (22 percentile). When comparing to other professions with high levels of responsibility and autonomy, CE requirements for RCPs were the lowest.

Practitioners have always strived to provide quality effective care for Californians. The “2015 and Beyond” conferences have identified high levels of understanding and competency for practitioners to effectively support and treat patients. Continuing education was one of the areas identified in which to achieve this objective.

At their April 2014 meeting, the RCB discussed this issue proposing to increase the number of CEs per licensure renewal period to better support the quality and effective care practitioners provide. The RCB unanimously approved the measure considering quantitative and qualitative metrics and public comment<sup>vii</sup>.

License Type	Required # of CEUs	Units Required to be directly related to clinical practice	%
Acupuncturist	50	45	90%
Dentist	50		
Optometrists (TPA-Certified)	50	35	70%
Physician & Surgeon	50		
Physician Assistant (PA)	50		
Midwives	36	36	100%
Psychologist	36		
Psychological Assistant	36		
Veterinarian	36		
<b>Licensed Vocational Nurse (LVN)</b>	<b>30</b>	<b>30</b>	<b>100%</b>
Physical Therapist	30		
Physical Therapist Assistant	30		
Psychiatric Technician (PT)	30	30	100%
<b>Registered Nurse (RN)</b>	<b>30</b>	<b>30</b>	<b>100%</b>
Registered Dental Assistant (RDA)	25		
Dental Hygienist	25		
Occupational Therapist	24	12	50%
Veterinary Technician	20		
<b>Respiratory Care Practitioner (RCP)</b>	<b>15</b>	<b>10</b>	<b>67%</b>

CE Analysis		
<b>Mean/Average: 34.37</b>	<b>Median: 30</b>	<b>Mode: 30 &amp; 50</b>

Reprinted from Respiratory Care Board Materials Meeting – November 15, 2013

The Respiratory Care Board has amended its continuing education (CE) regulations to increase the number of CE units required to licensed renewal. Beginning with licenses that expire on July 31, 2017, the number of CEs will increase from 15 to 30<sup>viii</sup>.

The requirement stipulates that at least two-thirds of CE units (now 20 of the required 30) be directly related to clinical practice, and completion of the Law and Professional Ethics Course continue to count as three (3) non-clinical CE units.

The RCB is looking into what additional factors need consideration to ensure the quality of continuing education. A study currently conducted by UCSF is investigating what variables should be required for high quality education components. One factor is designating content areas. For example, the Florida Respiratory Care Board requires certain content areas such as Medical Errors as well as Laws and Regulations. The Ohio Respiratory Care Board requires an Ohio Law and Professional Ethics course in meeting CE requirements.

Another factor being considered is mixture of live versus online continuing education courses. A number of states already stipulate a maximal number of online CEs with the remainder requiring live face to face attendance. Currently Delaware, Florida, Indiana, Minnesota, Massachusetts, New York, Pennsylvania, Tennessee, Texas, and Vermont identify such requirements.

**RCP Continuing Education / State Comparison  
CE Order**

# of Licenses	Renewal Period	C.E. Hours	Fee	State	Converston to Biennial	
					CE Hours	Renewal Fee
2,686	Biennial	0	\$76	Colorado	0	\$76
447	Triennial	0	\$285	Hawaii	0	\$190
619	Annual	0	\$65	Maine	0	\$130
5,219	Biennial	0	\$150	Michigan	0	\$150
1,320	Biennial	0	\$52	Utah	0	\$52
2,692	Biennial	0	\$141	Wisconsin	0	\$141
1,731	Annual	6	\$100	Connecticut	12	\$200
2,166	Biennial	12	\$100	Oklahoma	12	\$100
514	Biennial	12	\$60	Rhode Island	12	\$60
299	Biennial	12	\$200	Vermont	12	\$200
21,270	Biennial	15	\$230	California	15	\$230
4,599	Biennial	15	\$50	Indiana	15	\$50
2,872	Biennial	15	\$110	Massachusetts	15	\$110
1,692	Annual	7.5	\$50	Oregon	15	\$100
792	Biennial	16	\$169	District of Columbia	16	\$169
2,837	Biennial	16	\$176	Maryland	16	\$176
338	Annual	8	\$100	Wyoming	16	\$200
4,017	Biennial	20	\$120	Arizona	20	\$120
747	Biennial	20	\$95	Delaware	20	\$95
3,558	Annual	10	\$85	Louisiana	20	\$170
2,264	Biennial	20	\$100	Mississippi	20	\$100
1,281	Biennial	20	\$118	Nebraska	20	\$118
1,515	Biennial	20	\$200	Nevada	20	\$200
993	Biennial	20	\$150	New Mexico	20	\$150
7,146	Triennial	30	\$207	New York	20	\$138
530	Annual	10	\$60	North Dakota	20	\$120
7,845	Biennial	20	\$100	Ohio	20	\$100
440	Biennial	20	\$60	South Dakota	20	\$60
4,613	Biennial	20	\$120	Tennessee	20	\$120
3,739	Biennial	20	\$135	Virginia	20	\$135
1,652	Annual	10	\$65	West Virginia	20	\$130
2,738	Biennial	24	\$75	Alabama	24	\$75
1,934	Annual	12	\$30	Arkansas	24	\$60
10,012	Biennial	24	\$126	Florida	24	\$126
855	Annual	12	\$60	Idaho	24	\$120
6,553	Biennial	24	\$120	Illinois	24	\$120
1,609	Biennial	24	\$60	Iowa	24	\$60
1,872	Annual	12	\$75	Kansas	24	\$150
3,500	Biennial	24	\$75	Kentucky	24	\$75
1,855	Annual	12	\$99	Minnesota	24	\$198
4,093	Biennial	24	\$50	Missouri	24	\$50
584	Annual	12	\$75	Montana	24	\$150
547	Biennial	24	\$110	New Hampshire	24	\$110
4,569	Annual	12	\$75	North Carolina	24	\$150
13,918	Biennial	24	\$106	Texas	24	\$106
5,133	Biennial	30	\$105	Georgia	30	\$105
3,344	Biennial	30	\$160	New Jersey	30	\$160
7,179	Biennial	30	\$25	Pennsylvania	30	\$25
2,665	Biennial	30	\$80	South Carolina	30	\$80
2,617	Biennial	30	\$165	Washington	30	\$165

  

CE ANALYSIS		
Mean/Average:	18.44	Median: 20
		Mode: 20 & 24

Reprinted from Respiratory Care Board Materials Meeting – November 15, 2013

## Formal Education Standards for Practitioners

More than ever, practitioners are expected to be highly knowledgeable, compile an array of information and assess complex conditions, as well as competently apply care in many areas directly focused and related to respiratory care. Factors such as increased emphasis on evidence based medicine, focus on respiratory disease management, demands for advanced patient assessment, and growing complexities of American healthcare overall, clearly mandate that respiratory care practitioners achieve formal academic preparation commensurate with an advanced practice role.

There are many respiratory care professional organizations discussing and supporting the movement to a Baccalaureate degree as the minimum education standard for entry level practice.

One such organization is the Coalition for Baccalaureate and Graduate Respiratory Therapy Education (CoBGRTE)<sup>ix</sup>. CoBGRTE aims to help students, faculty members, and the general public learn about baccalaureate and graduate respiratory therapy education in the United States. Focused objectives in relation to educational standards are as follows:

- Assist faculty members that are developing curricula for new baccalaureate and graduate respiratory therapy programs.
- Conduct research on respiratory therapy educational programs and the healthcare workforce.
- Engage in study and planning related to the development of new baccalaureate and graduate respiratory therapy programs.
- Advocate for development and establishment of the baccalaureate and graduate respiratory therapy programs.

In November of 2014, the Coalition for Baccalaureate and Graduate Respiratory Therapy Education (CoBGRTE) published a white paper on Respiratory Care Program accreditation<sup>x</sup>. In their discussions they advocate to increase education standards for Respiratory Care Practitioners:

“Respiratory care is at a crossroads. Respiratory therapists can choose to continue to develop as a profession by advancing the education and credentialing required for entry into practice and for advanced practice. The respiratory therapist of the future must focus on patient assessment, care plan development, protocol administration, chronic disease management and rehabilitation, and patient education, to include tobacco control and tobacco cessation. This advanced level professional will continue to assume an essential role as a team member in the intensive and acute care settings, applying sophisticated cardiopulmonary technologies, additionally serving in clinics, physician offices, home care, long term and rehabilitation facilities, industry and educational institutions. In order to realize this potential as a profession the numbers of baccalaureate and graduate degree programs must increase, and the numbers of respiratory therapists with advanced degrees must increase, including master’s and appropriate doctoral degrees. Professional associations and accrediting agencies should promote the development of additional baccalaureate and master’s degree programs in

respiratory care, which will require the development of a new accreditation system that encourages the development of these programs and the enhancement of all existing baccalaureate and graduate programs.”

Additionally, the AARC has released a position statement in regards to respiratory care educational requirements for new practitioners entering the field. The following is an excerpt from their recently revised statement in November 2015<sup>xi</sup>:

“The primary purpose of a formal respiratory care educational program is to prepare competent respiratory therapists for practice across multiple health care venues. Respiratory care educational programs are offered at technical and community colleges, four-year colleges, and universities. ***Training and education for entry-to-practice as a respiratory therapist should be provided within programs awarding a bachelor’s or master’s degree in respiratory care (or equivalent degree titles) and all newly accredited respiratory care educational programs must award, as a minimum, the bachelor’s degree in respiratory care (or equivalent degree title).*** Associate degree respiratory care programs which are currently accredited by the Commission on Accreditation for Respiratory Care (CoARC) should be allowed to continue in good standing as long as they remain in compliance with all other CoARC policies and standards. The AARC supports existing and future articulation agreements between associate and baccalaureate respiratory therapy programs. Respiratory therapists seeking to practice in advanced clinical settings, leadership roles, research, and in professional educator roles should seek higher education at the masters or doctoral levels.”

In January 2016, the Committee on Accreditation for Respiratory Care (CoARC) responded recognizing and supporting AARC’s position statement<sup>xii</sup>. In their response they stated the following:

“The CoARC acknowledges that respiratory therapists with baccalaureate and graduate education are needed in larger numbers to serve as educators, researchers, managers, clinical specialists, and other roles throughout the healthcare delivery system. Likewise the CoARC recognizes the prominent role played by associate degree respiratory therapy programs. To support the increasing extent and complexity of the skills required of graduates of Respiratory Care programs and the associated movement of the profession toward baccalaureate and graduate degrees, the CoARC Board of Commissioners, in collaboration with the AARC, is proposing the following change to Standard 1.01 in the *Accreditation Standards for Entry into Respiratory Care Professional Practice*, to be effective January 1, 2018:

***“Except as provided in the following sentence, an educational sponsor must be a post-secondary academic institution accredited by a regional or national accrediting agency that is recognized by the U.S. Department of Education (USDE) and be authorized under applicable law or other acceptable authority to award graduates of the program a baccalaureate or graduate degree upon completion of the program. For programs that were accredited prior to January 1, 2018, an educational sponsor must be a post-***

*secondary academic institution accredited by a regional or national accrediting agency that is recognized by the USDE and that is authorized under applicable law or other acceptable authority to award graduates of the program an associate or equivalent degree upon completion of the program.”*

These proposed changes are currently out for review and CoARC is collecting feedback from communities of interest. They plan to review, discuss, and approve any proposed changes to the final draft of the standard at their November 2016 board meeting. Should they be approved changes would take effect in January of 2018. At that point CoARC would only approve Baccalaureate degree programs and no longer approve NEW Associate Degree programs. Associate degree program accredited prior to January 2018 would stay accredited and provide Associate degree education as long as they maintain good standing.

As a result of these discussions, the number of Baccalaureate degree programs have increased. While most traditional Baccalaureate and Masters degree programs are situated to the East Coast and Midwest, in recent years, more online degree completion programs have been made available for practitioners regardless of where they live. This has provided greater access for California practitioners to complete respiratory care baccalaureate degrees.

Currently, there are few respiratory care baccalaureate programs in California. However, with the increase in demand due to greater need in formal education expectations, more programs have become available through private and public education systems. California holds the highest number of active licensed respiratory care practitioners in the nation with more than 21,000 (Texas is second with under 14,000). The majority of these licensed practitioners have attained an associate degree. With the identified need for baccalaureate degree prepared graduates, California demonstrates a significant gap in meeting these needs.

In supporting access to baccalaureate education in California, Governor Jerry Brown, in September of 2014, signed SB 850 (Block) authorizing the Board of Governors of California's Community Colleges to establish a statewide baccalaureate degree pilot program at no more than 15 California Community Colleges<sup>xiii</sup>. Of the 15 programs, two have been identified in Respiratory Care; Modesto Jr. College in Modesto, California and Skyline College in San Bruno, California. California has become the 24<sup>th</sup> state in the nation to offer baccalaureate degrees within their community college system.

### **2020 and Beyond**

California has been a leader for respiratory care practitioners across the nation. This has been evidenced time and time again through standards in licensure, credentialing, and formal and continuing education. Over the next decades, demands for practitioners to critically think, assess, and practice within a more independent scope will continue to increase. These efforts will help move the profession beyond providing bedside care in the hospital and allow greater opportunities for practitioners to engage in care that is outcomes-focused and provides greater impact to the future healthcare delivery system.

## References

- 
- <sup>i</sup> Kacmarek, R. M. (2009). Creating a Vision for Respiratory Care in 2015 and Beyond. *Respiratory Care*. 54 (3), 375 – 389.
- <sup>ii</sup> Barnes, T. A. (2010). Competencies Needed by Graduate Respiratory Therapists in 2015 and Beyond. *Respiratory Care*. 55 (5), 601 – 616.
- <sup>iii</sup> Barnes, T. A. (2011). Transitioning the Respiratory Therapy Workforce for 2015 and Beyond. *Respiratory Care*. 56 (5), 681 – 690.
- <sup>iv</sup> <http://www.csrc.org/Resources/Government%20Affairs/RRT%20Minimum%20White%20Paper.pdf> . Accessed September 15, 2016.
- <sup>v</sup> <http://www.csrc.org/Resources/Government%20Affairs/CSRC%20%20RRT%20as%20a%20Minimum%20Requirement%202012.pdf> and <http://www.csrc.org/Resources/Government%20Affairs/CSRC%20Position%20Paper%20-%20Citations-%202013.pdf> . Accessed September 15, 2016
- <sup>vi</sup> [http://www.rcb.ca.gov/forms\\_pubs/rrt\\_requirement\\_info.pdf](http://www.rcb.ca.gov/forms_pubs/rrt_requirement_info.pdf) Accessed September 15, 2016.
- <sup>vii</sup> [http://www.rcb.ca.gov/about\\_us/meetings/meeting\\_materials2\\_4-4-14.pdf](http://www.rcb.ca.gov/about_us/meetings/meeting_materials2_4-4-14.pdf) . Accessed September 15, 2016.
- <sup>viii</sup> [http://www.rcb.ca.gov/forms\\_pubs/ce\\_increase-notice.pdf](http://www.rcb.ca.gov/forms_pubs/ce_increase-notice.pdf) . Accessed September 15, 2016
- <sup>ix</sup> <http://www.cobgrte.org/> . Accessed September 15, 2016
- <sup>x</sup> <http://csrc.org/Resources/Documents/CoBGRTE%20White%20Paper%20on%20Accreditation%2012Nov14.pdf> . Accessed September 15, 2016
- <sup>xi</sup> <http://www.aarc.org//app/uploads/2014/10/respiratory-therapist-education.pdf> . Accessed September 15, 2016
- <sup>xii</sup> <http://www.coarc.com/uploaded/files/CoARC%20Communication%20-%20Min%20Degree%20Requirements%20%201.28.16%20rev%203.12.16.pdf> . Accessed September 15, 2016
- <sup>xiii</sup> [http://leginfo.legislature.ca.gov/faces/billNavClient.xhtml?bill\\_id=201320140SB850](http://leginfo.legislature.ca.gov/faces/billNavClient.xhtml?bill_id=201320140SB850) . Accessed September 15, 2016

## Board Meeting - Scheduling

### 2017 Calendar

January	February	March																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																									
<table style="width: 100%; border-collapse: collapse;"> <tr><th>Su</th><th>Mo</th><th>Tu</th><th>We</th><th>Th</th><th>Fr</th><th>Sa</th></tr> <tr><td></td><td>1</td><td>2</td><td>3</td><td>4</td><td>5</td><td>6</td></tr> <tr><td>7</td><td>8</td><td>9</td><td>10</td><td>11</td><td>12</td><td>13</td></tr> <tr><td>14</td><td>15</td><td>16</td><td>17</td><td>18</td><td>19</td><td>20</td></tr> <tr><td>21</td><td>22</td><td>23</td><td>24</td><td>25</td><td>26</td><td>27</td></tr> <tr><td>28</td><td>29</td><td>30</td><td>31</td><td></td><td></td><td></td></tr> </table>	Su	Mo	Tu	We	Th	Fr	Sa		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31				<table style="width: 100%; border-collapse: collapse;"> <tr><th>Su</th><th>Mo</th><th>Tu</th><th>We</th><th>Th</th><th>Fr</th><th>Sa</th></tr> <tr><td></td><td></td><td></td><td></td><td>1</td><td>2</td><td>3</td></tr> <tr><td></td><td></td><td></td><td>4</td><td>5</td><td>6</td><td>7</td></tr> <tr><td></td><td>8</td><td>9</td><td>10</td><td>11</td><td>12</td><td>13</td></tr> <tr><td>14</td><td>15</td><td>16</td><td>17</td><td>18</td><td>19</td><td>20</td></tr> <tr><td>21</td><td>22</td><td>23</td><td>24</td><td>25</td><td>26</td><td>27</td></tr> <tr><td>28</td><td></td><td></td><td></td><td></td><td></td><td></td></tr> </table>	Su	Mo	Tu	We	Th	Fr	Sa					1	2	3				4	5	6	7		8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28							<table style="width: 100%; border-collapse: collapse;"> <tr><th>Su</th><th>Mo</th><th>Tu</th><th>We</th><th>Th</th><th>Fr</th><th>Sa</th></tr> <tr><td></td><td></td><td></td><td></td><td>1</td><td>2</td><td>3</td></tr> <tr><td></td><td></td><td></td><td></td><td>4</td><td>5</td><td>6</td></tr> <tr><td></td><td>7</td><td>8</td><td>9</td><td>10</td><td>11</td><td>12</td></tr> <tr><td>13</td><td>14</td><td>15</td><td>16</td><td>17</td><td>18</td><td>19</td></tr> <tr><td>20</td><td>21</td><td>22</td><td>23</td><td>24</td><td>25</td><td>26</td></tr> <tr><td>27</td><td>28</td><td>29</td><td>30</td><td>31</td><td></td><td></td></tr> </table>	Su	Mo	Tu	We	Th	Fr	Sa					1	2	3					4	5	6		7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																															
Su	Mo	Tu	We	Th	Fr	Sa																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																					
	1	2	3	4	5	6																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																					
7	8	9	10	11	12	13																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																					
14	15	16	17	18	19	20																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																					
21	22	23	24	25	26	27																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																					
28	29	30	31																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																								
Su	Mo	Tu	We	Th	Fr	Sa																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																					
				1	2	3																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																					
			4	5	6	7																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																					
	8	9	10	11	12	13																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																					
14	15	16	17	18	19	20																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																					
21	22	23	24	25	26	27																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																					
28																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																											
Su	Mo	Tu	We	Th	Fr	Sa																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																					
				1	2	3																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																					
				4	5	6																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																					
	7	8	9	10	11	12																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																					
13	14	15	16	17	18	19																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																					
20	21	22	23	24	25	26																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																					
27	28	29	30	31																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																							
<table style="width: 100%; border-collapse: collapse;"> <tr><th>Su</th><th>Mo</th><th>Tu</th><th>We</th><th>Th</th><th>Fr</th><th>Sa</th></tr> <tr><td></td><td></td><td></td><td></td><td></td><td></td><td>1</td></tr> <tr><td></td><td>2</td><td>3</td><td>4</td><td>5</td><td>6</td><td>7</td></tr> <tr><td>8</td><td>9</td><td>10</td><td>11</td><td>12</td><td>13</td><td>14</td></tr> <tr><td>15</td><td>16</td><td>17</td><td>18</td><td>19</td><td>20</td><td>21</td></tr> <tr><td>22</td><td>23</td><td>24</td><td>25</td><td>26</td><td>27</td><td>28</td></tr> <tr><td>29</td><td>30</td><td></td><td></td><td></td><td></td><td></td></tr> </table>	Su	Mo	Tu	We	Th	Fr	Sa							1		2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30						<table style="width: 100%; border-collapse: collapse;"> <tr><th>Su</th><th>Mo</th><th>Tu</th><th>We</th><th>Th</th><th>Fr</th><th>Sa</th></tr> <tr><td></td><td></td><td></td><td></td><td></td><td></td><td>1</td></tr> <tr><td></td><td></td><td>2</td><td>3</td><td>4</td><td>5</td><td>6</td></tr> <tr><td></td><td>7</td><td>8</td><td>9</td><td>10</td><td>11</td><td>12</td></tr> <tr><td>13</td><td>14</td><td>15</td><td>16</td><td>17</td><td>18</td><td>19</td></tr> <tr><td>20</td><td>21</td><td>22</td><td>23</td><td>24</td><td>25</td><td>26</td></tr> <tr><td>27</td><td>28</td><td>29</td><td>30</td><td>31</td><td></td><td></td></tr> </table>	Su	Mo	Tu	We	Th	Fr	Sa							1			2	3	4	5	6		7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31			<table style="width: 100%; border-collapse: collapse;"> <tr><th>Su</th><th>Mo</th><th>Tu</th><th>We</th><th>Th</th><th>Fr</th><th>Sa</th></tr> <tr><td></td><td></td><td></td><td></td><td></td><td>1</td><td>2</td></tr> <tr><td></td><td></td><td></td><td></td><td>3</td><td>4</td><td>5</td></tr> <tr><td></td><td>6</td><td>7</td><td>8</td><td>9</td><td>10</td><td>11</td></tr> <tr><td>12</td><td>13</td><td>14</td><td>15</td><td>16</td><td>17</td><td>18</td></tr> <tr><td>19</td><td>20</td><td>21</td><td>22</td><td>23</td><td>24</td><td>25</td></tr> <tr><td>26</td><td>27</td><td>28</td><td>29</td><td>30</td><td></td><td></td></tr> </table>	Su	Mo	Tu	We	Th	Fr	Sa						1	2					3	4	5		6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																								
Su	Mo	Tu	We	Th	Fr	Sa																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																					
						1																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																					
	2	3	4	5	6	7																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																					
8	9	10	11	12	13	14																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																					
15	16	17	18	19	20	21																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																					
22	23	24	25	26	27	28																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																					
29	30																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																										
Su	Mo	Tu	We	Th	Fr	Sa																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																					
						1																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																					
		2	3	4	5	6																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																					
	7	8	9	10	11	12																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																					
13	14	15	16	17	18	19																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																					
20	21	22	23	24	25	26																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																					
27	28	29	30	31																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																							
Su	Mo	Tu	We	Th	Fr	Sa																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																					
					1	2																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																					
				3	4	5																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																					
	6	7	8	9	10	11																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																					
12	13	14	15	16	17	18																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																					
19	20	21	22	23	24	25																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																					
26	27	28	29	30																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																							
<table style="width: 100%; border-collapse: collapse;"> <tr><th>Su</th><th>Mo</th><th>Tu</th><th>We</th><th>Th</th><th>Fr</th><th>Sa</th></tr> <tr><td></td><td></td><td></td><td></td><td></td><td></td><td>1</td></tr> <tr><td></td><td></td><td>2</td><td>3</td><td>4</td><td>5</td><td>6</td></tr> <tr><td></td><td>7</td><td>8</td><td>9</td><td>10</td><td>11</td><td>12</td></tr> <tr><td>13</td><td>14</td><td>15</td><td>16</td><td>17</td><td>18</td><td>19</td></tr> <tr><td>20</td><td>21</td><td>22</td><td>23</td><td>24</td><td>25</td><td>26</td></tr> <tr><td>27</td><td>28</td><td>29</td><td>30</td><td>31</td><td></td><td></td></tr> </table>	Su	Mo	Tu	We	Th	Fr	Sa							1			2	3	4	5	6		7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31			<table style="width: 100%; border-collapse: collapse;"> <tr><th>Su</th><th>Mo</th><th>Tu</th><th>We</th><th>Th</th><th>Fr</th><th>Sa</th></tr> <tr><td></td><td></td><td></td><td></td><td></td><td></td><td>1</td></tr> <tr><td></td><td></td><td></td><td></td><td></td><td></td><td>2</td></tr> <tr><td></td><td>3</td><td>4</td><td>5</td><td>6</td><td>7</td><td>8</td></tr> <tr><td>9</td><td>10</td><td>11</td><td>12</td><td>13</td><td>14</td><td>15</td></tr> <tr><td>16</td><td>17</td><td>18</td><td>19</td><td>20</td><td>21</td><td>22</td></tr> <tr><td>23</td><td>24</td><td>25</td><td>26</td><td>27</td><td>28</td><td>29</td></tr> <tr><td>30</td><td>31</td><td></td><td></td><td></td><td></td><td></td></tr> </table>	Su	Mo	Tu	We	Th	Fr	Sa							1							2		3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31						<table style="width: 100%; border-collapse: collapse;"> <tr><th>Su</th><th>Mo</th><th>Tu</th><th>We</th><th>Th</th><th>Fr</th><th>Sa</th></tr> <tr><td></td><td></td><td></td><td></td><td></td><td></td><td>1</td></tr> <tr><td></td><td></td><td></td><td></td><td></td><td></td><td>2</td></tr> <tr><td></td><td>3</td><td>4</td><td>5</td><td>6</td><td>7</td><td>8</td></tr> <tr><td>9</td><td>10</td><td>11</td><td>12</td><td>13</td><td>14</td><td>15</td></tr> <tr><td>16</td><td>17</td><td>18</td><td>19</td><td>20</td><td>21</td><td>22</td></tr> <tr><td>23</td><td>24</td><td>25</td><td>26</td><td>27</td><td>28</td><td>29</td></tr> <tr><td>30</td><td>31</td><td></td><td></td><td></td><td></td><td></td></tr> </table>	Su	Mo	Tu	We	Th	Fr	Sa							1							2		3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																													
Su	Mo	Tu	We	Th	Fr	Sa																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																					
						1																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																					
		2	3	4	5	6																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																					
	7	8	9	10	11	12																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																					
13	14	15	16	17	18	19																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																					
20	21	22	23	24	25	26																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																					
27	28	29	30	31																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																							
Su	Mo	Tu	We	Th	Fr	Sa																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																					
						1																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																					
						2																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																					
	3	4	5	6	7	8																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																					
9	10	11	12	13	14	15																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																					
16	17	18	19	20	21	22																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																					
23	24	25	26	27	28	29																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																					
30	31																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																										
Su	Mo	Tu	We	Th	Fr	Sa																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																					
						1																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																					
						2																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																					
	3	4	5	6	7	8																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																					
9	10	11	12	13	14	15																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																					
16	17	18	19	20	21	22																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																					
23	24	25	26	27	28	29																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																					
30	31																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																										
<table style="width: 100%; border-collapse: collapse;"> <tr><th>Su</th><th>Mo</th><th>Tu</th><th>We</th><th>Th</th><th>Fr</th><th>Sa</th></tr> <tr><td></td><td></td><td></td><td></td><td></td><td></td><td>1</td></tr> <tr><td></td><td></td><td></td><td></td><td></td><td></td><td>2</td></tr> <tr><td></td><td>3</td><td>4</td><td>5</td><td>6</td><td>7</td><td>8</td></tr> <tr><td>9</td><td>10</td><td>11</td><td>12</td><td>13</td><td>14</td><td>15</td></tr> <tr><td>16</td><td>17</td><td>18</td><td>19</td><td>20</td><td>21</td><td>22</td></tr> <tr><td>23</td><td>24</td><td>25</td><td>26</td><td>27</td><td>28</td><td>29</td></tr> <tr><td>30</td><td>31</td><td></td><td></td><td></td><td></td><td></td></tr> </table>	Su	Mo	Tu	We	Th	Fr	Sa							1							2		3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31						<table style="width: 100%; border-collapse: collapse;"> <tr><th>Su</th><th>Mo</th><th>Tu</th><th>We</th><th>Th</th><th>Fr</th><th>Sa</th></tr> <tr><td></td><td></td><td></td><td></td><td></td><td></td><td>1</td></tr> <tr><td></td><td></td><td></td><td></td><td></td><td></td><td>2</td></tr> <tr><td></td><td></td><td></td><td></td><td></td><td></td><td>3</td></tr> <tr><td></td><td>4</td><td>5</td><td>6</td><td>7</td><td>8</td><td>9</td></tr> <tr><td>10</td><td>11</td><td>12</td><td>13</td><td>14</td><td>15</td><td>16</td></tr> <tr><td>17</td><td>18</td><td>19</td><td>20</td><td>21</td><td>22</td><td>23</td></tr> <tr><td>24</td><td>25</td><td>26</td><td>27</td><td>28</td><td>29</td><td>30</td></tr> <tr><td>31</td><td></td><td></td><td></td><td></td><td></td><td></td></tr> </table>	Su	Mo	Tu	We	Th	Fr	Sa							1							2							3		4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31							<table style="width: 100%; border-collapse: collapse;"> <tr><th>Su</th><th>Mo</th><th>Tu</th><th>We</th><th>Th</th><th>Fr</th><th>Sa</th></tr> <tr><td></td><td></td><td></td><td></td><td></td><td></td><td>1</td></tr> <tr><td></td><td></td><td></td><td></td><td></td><td></td><td>2</td></tr> <tr><td></td><td></td><td></td><td></td><td></td><td></td><td>3</td></tr> <tr><td></td><td>4</td><td>5</td><td>6</td><td>7</td><td>8</td><td>9</td></tr> <tr><td>10</td><td>11</td><td>12</td><td>13</td><td>14</td><td>15</td><td>16</td></tr> <tr><td>17</td><td>18</td><td>19</td><td>20</td><td>21</td><td>22</td><td>23</td></tr> <tr><td>24</td><td>25</td><td>26</td><td>27</td><td>28</td><td>29</td><td>30</td></tr> <tr><td>31</td><td></td><td></td><td></td><td></td><td></td><td></td></tr> </table>	Su	Mo	Tu	We	Th	Fr	Sa							1							2							3		4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																									
Su	Mo	Tu	We	Th	Fr	Sa																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																					
						1																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																					
						2																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																					
	3	4	5	6	7	8																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																					
9	10	11	12	13	14	15																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																					
16	17	18	19	20	21	22																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																					
23	24	25	26	27	28	29																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																					
30	31																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																										
Su	Mo	Tu	We	Th	Fr	Sa																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																					
						1																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																					
						2																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																					
						3																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																					
	4	5	6	7	8	9																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																					
10	11	12	13	14	15	16																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																					
17	18	19	20	21	22	23																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																					
24	25	26	27	28	29	30																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																					
31																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																											
Su	Mo	Tu	We	Th	Fr	Sa																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																					
						1																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																					
						2																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																					
						3																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																					
	4	5	6	7	8	9																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																					
10	11	12	13	14	15	16																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																					
17	18	19	20	21	22	23																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																					
24	25	26	27	28	29	30																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																					
31																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																											
<table style="width: 100%; border-collapse: collapse;"> <tr><th>Su</th><th>Mo</th><th>Tu</th><th>We</th><th>Th</th><th>Fr</th><th>Sa</th></tr> <tr><td></td><td></td><td></td><td></td><td></td><td></td><td>1</td></tr> <tr><td></td><td></td><td></td><td></td><td></td><td></td><td>2</td></tr> <tr><td></td><td></td><td></td><td></td><td></td><td></td><td>3</td></tr> <tr><td></td><td></td><td></td><td></td><td></td><td></td><td>4</td></tr> <tr><td></td><td></td><td></td><td></td><td></td><td></td><td>5</td></tr> <tr><td></td><td></td><td></td><td></td><td></td><td></td><td>6</td></tr> <tr><td></td><td></td><td></td><td></td><td></td><td></td><td>7</td></tr> <tr><td></td><td></td><td></td><td></td><td></td><td></td><td>8</td></tr> <tr><td></td><td></td><td></td><td></td><td></td><td></td><td>9</td></tr> <tr><td></td><td></td><td></td><td></td><td></td><td></td><td>10</td></tr> <tr><td></td><td></td><td></td><td></td><td></td><td></td><td>11</td></tr> <tr><td></td><td></td><td></td><td></td><td></td><td></td><td>12</td></tr> <tr><td></td><td></td><td></td><td></td><td></td><td></td><td>13</td></tr> <tr><td></td><td></td><td></td><td></td><td></td><td></td><td>14</td></tr> <tr><td></td><td></td><td></td><td></td><td></td><td></td><td>15</td></tr> <tr><td></td><td></td><td></td><td></td><td></td><td></td><td>16</td></tr> <tr><td></td><td></td><td></td><td></td><td></td><td></td><td>17</td></tr> <tr><td></td><td></td><td></td><td></td><td></td><td></td><td>18</td></tr> <tr><td></td><td></td><td></td><td></td><td></td><td></td><td>19</td></tr> <tr><td></td><td></td><td></td><td></td><td></td><td></td><td>20</td></tr> <tr><td></td><td></td><td></td><td></td><td></td><td></td><td>21</td></tr> <tr><td></td><td></td><td></td><td></td><td></td><td></td><td>22</td></tr> <tr><td></td><td></td><td></td><td></td><td></td><td></td><td>23</td></tr> <tr><td></td><td></td><td></td><td></td><td></td><td></td><td>24</td></tr> <tr><td></td><td></td><td></td><td></td><td></td><td></td><td>25</td></tr> <tr><td></td><td></td><td></td><td></td><td></td><td></td><td>26</td></tr> <tr><td></td><td></td><td></td><td></td><td></td><td></td><td>27</td></tr> <tr><td></td><td></td><td></td><td></td><td></td><td></td><td>28</td></tr> <tr><td></td><td></td><td></td><td></td><td></td><td></td><td>29</td></tr> <tr><td></td><td></td><td></td><td></td><td></td><td></td><td>30</td></tr> <tr><td></td><td></td><td></td><td></td><td></td><td></td><td>31</td></tr> </table>	Su	Mo	Tu	We	Th	Fr	Sa							1							2							3							4							5							6							7							8							9							10							11							12							13							14							15							16							17							18							19							20							21							22							23							24							25							26							27							28							29							30							31	<table style="width: 100%; border-collapse: collapse;"> <tr><th>Su</th><th>Mo</th><th>Tu</th><th>We</th><th>Th</th><th>Fr</th><th>Sa</th></tr> <tr><td></td><td></td><td></td><td></td><td></td><td></td><td>1</td></tr> <tr><td></td><td></td><td></td><td></td><td></td><td></td><td>2</td></tr> <tr><td></td><td></td><td></td><td></td><td></td><td></td><td>3</td></tr> <tr><td></td><td></td><td></td><td></td><td></td><td></td><td>4</td></tr> <tr><td></td><td></td><td></td><td></td><td></td><td></td><td>5</td></tr> <tr><td></td><td></td><td></td><td></td><td></td><td></td><td>6</td></tr> <tr><td></td><td></td><td></td><td></td><td></td><td></td><td>7</td></tr> <tr><td></td><td></td><td></td><td></td><td></td><td></td><td>8</td></tr> <tr><td></td><td></td><td></td><td></td><td></td><td></td><td>9</td></tr> <tr><td></td><td></td><td></td><td></td><td></td><td></td><td>10</td></tr> <tr><td></td><td></td><td></td><td></td><td></td><td></td><td>11</td></tr> <tr><td></td><td></td><td></td><td></td><td></td><td></td><td>12</td></tr> <tr><td></td><td></td><td></td><td></td><td></td><td></td><td>13</td></tr> <tr><td></td><td></td><td></td><td></td><td></td><td></td><td>14</td></tr> <tr><td></td><td></td><td></td><td></td><td></td><td></td><td>15</td></tr> <tr><td></td><td></td><td></td><td></td><td></td><td></td><td>16</td></tr> <tr><td></td><td></td><td></td><td></td><td></td><td></td><td>17</td></tr> <tr><td></td><td></td><td></td><td></td><td></td><td></td><td>18</td></tr> <tr><td></td><td></td><td></td><td></td><td></td><td></td><td>19</td></tr> <tr><td></td><td></td><td></td><td></td><td></td><td></td><td>20</td></tr> <tr><td></td><td></td><td></td><td></td><td></td><td></td><td>21</td></tr> <tr><td></td><td></td><td></td><td></td><td></td><td></td><td>22</td></tr> <tr><td></td><td></td><td></td><td></td><td></td><td></td><td>23</td></tr> <tr><td></td><td></td><td></td><td></td><td></td><td></td><td>24</td></tr> <tr><td></td><td></td><td></td><td></td><td></td><td></td><td>25</td></tr> <tr><td></td><td></td><td></td><td></td><td></td><td></td><td>26</td></tr> <tr><td></td><td></td><td></td><td></td><td></td><td></td><td>27</td></tr> <tr><td></td><td></td><td></td><td></td><td></td><td></td><td>28</td></tr> <tr><td></td><td></td><td></td><td></td><td></td><td></td><td>29</td></tr> <tr><td></td><td></td><td></td><td></td><td></td><td></td><td>30</td></tr> </table>	Su	Mo	Tu	We	Th	Fr	Sa							1							2							3							4							5							6							7							8							9							10							11							12							13							14							15							16							17							18							19							20							21							22							23							24							25							26							27							28							29							30	<table style="width: 100%; border-collapse: collapse;"> <tr><th>Su</th><th>Mo</th><th>Tu</th><th>We</th><th>Th</th><th>Fr</th><th>Sa</th></tr> <tr><td></td><td></td><td></td><td></td><td></td><td></td><td>1</td></tr> <tr><td></td><td></td><td></td><td></td><td></td><td></td><td>2</td></tr> <tr><td></td><td></td><td></td><td></td><td></td><td></td><td>3</td></tr> <tr><td></td><td></td><td></td><td></td><td></td><td></td><td>4</td></tr> <tr><td></td><td></td><td></td><td></td><td></td><td></td><td>5</td></tr> <tr><td></td><td></td><td></td><td></td><td></td><td></td><td>6</td></tr> <tr><td></td><td></td><td></td><td></td><td></td><td></td><td>7</td></tr> <tr><td></td><td></td><td></td><td></td><td></td><td></td><td>8</td></tr> <tr><td></td><td></td><td></td><td></td><td></td><td></td><td>9</td></tr> <tr><td></td><td></td><td></td><td></td><td></td><td></td><td>10</td></tr> <tr><td></td><td></td><td></td><td></td><td></td><td></td><td>11</td></tr> <tr><td></td><td></td><td></td><td></td><td></td><td></td><td>12</td></tr> <tr><td></td><td></td><td></td><td></td><td></td><td></td><td>13</td></tr> <tr><td></td><td></td><td></td><td></td><td></td><td></td><td>14</td></tr> <tr><td></td><td></td><td></td><td></td><td></td><td></td><td>15</td></tr> <tr><td></td><td></td><td></td><td></td><td></td><td></td><td>16</td></tr> <tr><td></td><td></td><td></td><td></td><td></td><td></td><td>17</td></tr> <tr><td></td><td></td><td></td><td></td><td></td><td></td><td>18</td></tr> <tr><td></td><td></td><td></td><td></td><td></td><td></td><td>19</td></tr> <tr><td></td><td></td><td></td><td></td><td></td><td></td><td>20</td></tr> <tr><td></td><td></td><td></td><td></td><td></td><td></td><td>21</td></tr> <tr><td></td><td></td><td></td><td></td><td></td><td></td><td>22</td></tr> <tr><td></td><td></td><td></td><td></td><td></td><td></td><td>23</td></tr> <tr><td></td><td></td><td></td><td></td><td></td><td></td><td>24</td></tr> <tr><td></td><td></td><td></td><td></td><td></td><td></td><td>25</td></tr> <tr><td></td><td></td><td></td><td></td><td></td><td></td><td>26</td></tr> <tr><td></td><td></td><td></td><td></td><td></td><td></td><td>27</td></tr> <tr><td></td><td></td><td></td><td></td><td></td><td></td><td>28</td></tr> <tr><td></td><td></td><td></td><td></td><td></td><td></td><td>29</td></tr> <tr><td></td><td></td><td></td><td></td><td></td><td></td><td>30</td></tr> <tr><td></td><td></td><td></td><td></td><td></td><td></td><td>31</td></tr> </table>	Su	Mo	Tu	We	Th	Fr	Sa							1							2							3							4							5							6							7							8							9							10							11							12							13							14							15							16							17							18							19							20							21							22							23							24							25							26							27							28							29							30							31
Su	Mo	Tu	We	Th	Fr	Sa																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																					
						1																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																					
						2																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																					
						3																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																					
						4																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																					
						5																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																					
						6																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																					
						7																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																					
						8																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																					
						9																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																					
						10																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																					
						11																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																					
						12																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																					
						13																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																					
						14																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																					
						15																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																					
						16																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																					
						17																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																					
						18																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																					
						19																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																					
						20																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																					
						21																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																					
						22																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																					
						23																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																					
						24																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																					
						25																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																					
						26																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																					
						27																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																					
						28																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																					
						29																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																					
						30																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																					
						31																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																					
Su	Mo	Tu	We	Th	Fr	Sa																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																					
						1																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																					
						2																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																					
						3																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																					
						4																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																					
						5																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																					
						6																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																					
						7																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																					
						8																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																					
						9																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																					
						10																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																					
						11																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																					
						12																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																					
						13																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																					
						14																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																					
						15																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																					
						16																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																					
						17																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																					
						18																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																					
						19																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																					
						20																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																					
						21																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																					
						22																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																					
						23																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																					
						24																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																					
						25																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																					
						26																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																					
						27																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																					
						28																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																					
						29																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																					
						30																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																					
Su	Mo	Tu	We	Th	Fr	Sa																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																					
						1																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																					
						2																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																					
						3																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																					
						4																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																					
						5																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																					
						6																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																					
						7																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																					
						8																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																					
						9																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																					
						10																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																					
						11																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																					
						12																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																					
						13																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																					
						14																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																					
						15																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																					
						16																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																					
						17																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																					
						18																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																					
						19																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																					
						20																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																					
						21																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																					
						22																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																					
						23																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																					
						24																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																					
						25																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																					
						26																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																					
						27																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																					
						28																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																					
						29																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																					
						30																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																					
						31																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																					

### Proposed Locations

- March: Southern California
- June: Teleconference (*if needed*)
- October: Sacramento